Workforce Development

The LAX Automated People Mover (APM) project affords LAX Integrated Express Solutions (LINXS) and Los Angeles World Airports (LAWA) the opportunity to create a legacy of meaningful careers for Los Angeles residents. By committing to identifying and assisting under-represented individuals, including women, minorities and returning veterans, in accessing information about construction and construction-related careers, training and mentoring opportunities, LINXS is establishing a local workforce representative of the community’s diversity.

The LINXS Inclusivity team includes a dedicated Workforce Development Coordinator, who works to connect individuals to project construction job opportunities and assist subcontractors in identifying candidates. The LINXS Workforce Development Coordinator encourages inquiries into the LINXS Union Sponsorship Fund, created to pay union initiation and reinstated fees in order to eliminate this potential barrier to employment placement. Additionally, LINXS has partnered with LAWA to maximize the local economic impact by committing to hire 30% of the LINXS workforce locally. The table below outlines local zip codes stipulated in the Project Labor Agreement.

For more information and assistance, contact the LINXS Workforce Development team at workforcedevelopment@linxscjv.com.

**LAX – Local Hire Zip Codes**

*From Los Angeles World Airports’ Craft Employee Request Form, October 2016, As listed in the Project Labor Agreement
**Veterans Administration

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Workforce Development Fact Sheet
Workforce Development

By the Numbers

30%
Local hire requirement

$90k
Union Sponsorship Fund

100
Apprentices hired during design & construction

90%
First period apprentices from local pre-apprenticeship partners

Community Partners

The foundation of LINXS’ Workforce Development Plan is the community itself and the network of union and grassroots partners with whom we work with to recruit and train local workers. By leveraging strong relationships with dozens of like-minded community organizations each with unique capabilities, LINXS has created life-changing professional and personal development opportunities for the community by supporting career growth.

LINXS partners with multiple workforce readiness organizations that provide local residents union access to enroll in a comprehensive, construction apprenticeship or pre-apprenticeship program offered by select public agencies, union trade partners or community partners. Upon completion, program graduates are competitively positioned for consideration for placement on a LAWA construction project through its contractors and local craft unions. Veterans and women are strongly encouraged to participate in the program.

How to Get Involved

If you are interested in workforce opportunities on the APM, please contact workforcedevelopment@linxscjv.com. Union members will be asked to complete an intake form and submit their union information in order to be added to the ready to work list. Non-union members will be asked to complete an intake form, attend an orientation, complete a pathway plan, attend an approved training program and apply for membership in a union.

About the Automated People Mover

The Automated People Mover (APM) system will bring convenience and time-certainty for guests traveling to or from Los Angeles International Airport (LAX). During peak hours, driverless trains will arrive at stations every two minutes. The trains will have wide doors for easy access with luggage, large windows for viewing, plenty of hand holds and seats for those in need. Station platforms are open-air, light-filled and have escalators and elevators for quick, convenient access to the terminals. The APM is the centerpiece of LAX’s Landside Access Modernization Program (LAMP), which also includes a Consolidated Rent-A-Car (ConRAC) facility, Intermodal Transportation Facilities and associated roadway improvements. The APM will reduce vehicle congestion in the Central Terminal Area, provide a connection with L.A. Metro’s regional transportation system, create new locations for passenger pick-up and drop-off, reduce emissions and provide reliable access to the terminals.

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