

LOCAL WORKER HIRING PLAN

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a **30% local worker minimum** to maximize the employment of qualified persons and facilitate local resident access to union apprenticeship training.

CONTRACTOR INFORMATION

Project Name: _____ Date: _____

Contractor Name: _____ Union Signatory: *Circle One* Yes / No (If no, see PLA Article 3)

Contact Person: _____ Contact Person Email: _____ Phone: _____

Expected Construction Start Date: _____ Expected Construction End Date: _____

Scope of Work	Union Work Assignment (Include Local #)

LOCAL WORKER HIRING / LABOR RECOVERY PLAN

1

Please provide names and zip codes of **YOUR ANTICIPATED CRAFT EMPLOYEE(S)** expected to be used on this project.

Name	Zip Code	Local (Yes or No)*
Anticipated subtotal number of workers:		

Box 1

2

If applicable, please provide **ADDITIONAL MANPOWER** you anticipate will be requested from the union halls. Please provide your best estimate.

Date	Union	Number of Workers
Anticipated subtotal number of workers to be requested:		

Box 2

3

How many **NEW, LOCAL* APPRENTICES** can we expect you to start on this contract?:

Box 3

4

TOTAL anticipated headcount for the entire project:
(Count total number of workers listed in Box 1, 2 and 3)

Box 4



ARE YOU ABLE TO SPONSOR NEW APPRENTICES?

The HireLAX Program was developed in support of the PLA's Workforce Development System. HireLAX provides local residents a pathway to the trades and our contractor partners. The PLA Management Team screens for qualified, ready to-work locals and makes them available to you for sponsorship and hiring through union apprenticeship programs. **Interested?** Reach out to Christina Watkins at cwatkins@lawa.org.

Please use additional pages as necessary to provide a complete listing of all names, zip codes and planned requests. If you would like assistance with your hiring plan, please contact **Courtney Evans** at (945) 210-0929 or email at cevans@lawa.org. When the form is completed, please return to the Prime Contractor with an email copy to Christina Watkins. **UPDATES TO THIS FORM MAY BE REQUESTED AT ANY TIME.**

INSTRUCTIONS:

All contractors and subcontractors working on Los Angeles World Airports (LAWA) Project Labor Agreement (PLA) covered projects are required to comply with the Local Hire Requirements; Article III, Section 6. The PLA Contractor Hiring Obligations sets forth a **30% local worker minimum** to maximize the employment of qualified persons and facilitate local resident access to union apprenticeship training.

CONTRACTOR INFORMATION

Please ensure each section is completed. Incomplete items will cause the form to be rejected.

LOCAL WORKER HIRING / LABOR RECOVERY PLAN

* LOCAL ZIP CODES:

Impact Area (Inglewood, El Segundo, Lennox, Culver City, Hawthorne, Los Angeles)

90043	90044	90045	90047	90066	90094	90230	90245	90250	90293
90301	90302	90303	90304	90305					

Local Residents (Culver City, Hawthorne, Los Angeles)

90001	90002	90003	90004	90005	90006	90007	90008	90010	90011
90012	90013	90014	90015	90016	90017	90018	90019	90020	90021
90023	90024	90025	90026	90027	90028	90029	90031	90032	90033
90034	90035	90036	90037	90038	90039	90041	90042	90046	90048
90049	90056	90057	90058	90059	90061	90062	90063	90064	90065
90067	90068	90069	90071	90073	90077	90089	90095	90210	90211
90212	90232	90247	90248	90272	90290	90291	90292	90402	90501
90502	90710	90717	90731	90732	90744	90810	91040	91042	91214
91303	91304	91306	91307	91311	91316	91324	91325	91326	91330
91331	91335	91340	91342	91343	91344	91345	91352	91356	91364
91367	91401	91402	91403	91405	91406	91411	91423	91436	91504
91505	91601	91602	91604	91605	91606	91607	91608		

Zip Code Expansion* (Compton, Carson, Gardena, Lawndale)

90220	90221	90222	90745	90746	90747	90249	90260
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* Zip codes for PLA Covered projects with a bid advertisement date or RFP Posting date of July 30, 2024 or after.

1

Please provide names and zip codes of **YOUR ANTICIPATED CRAFT EMPLOYEE(S)** expected to be used on this project. Do not include all workers in your company, only those you anticipate will be working on this project.

- Include Worker Name
- Include Zip Code
- Notate whether the worker is Local (Local Zip Codes above)
- Please list TOTAL number of workers in **Box 1**

2

If applicable, please provide **ADDITIONAL MANPOWER** you anticipate will be requested from the union halls. Please provide your best estimate.

- Indicate the date/time frame you anticipate requesting additional workers from the union hall
- Indicate which local union you will be requesting the additional manpower
- Indicate how many workers you will be requesting
- Please list TOTAL number of workers who will be requested in **Box 2**

3

How many **NEW, LOCAL* APPRENTICES** can we expect you to start on this contract?

- This number includes any new apprentices that your company is able and willing to sponsor on this project.
- Please list TOTAL number of apprentices who will be sponsored in **Box 3**

4

TOTAL anticipated headcount for the entire project.

- Please list the TOTAL number of workers listed in Box 1, Box 2, and Box 3 in **Box 4**

Please use additional pages as necessary to provide a complete listing of all names, zip codes and planned requests. If you would like assistance with your hiring plan, please contact **Courtney Evans at (945) 210-0929 or email at cevans@lawa.org**. When the form is completed, please return to the Prime Contractor with an email copy to Christina Watkins. **UPDATES TO THIS FORM MAY BE REQUESTED AT ANY TIME.**