

# MATOC

## Multiple Award Task Order Contract



The MATOC (Multiple Award Task Order Contract) includes a built-in contractual requirement mandating that contractors **achieve 30% local hiring**. This requirement directly aligns MATOC with both the Project Labor Agreement and HireLAX Apprenticeship Readiness Program goals. The HireLAX program connects Los Angeles residents and locals, particularly those in underrepresented communities, with career opportunities in the construction industry.

By prioritizing local hiring, MATOC Contractors not only comply with contractual obligations but also contribute to the economic development and growth of the local community. This ensures that local residents benefit from job creation and also allows the MATOC to prioritize business diversity by encouraging participation from small, local, and minority-owned businesses on construction projects.

HireLAX serves as a critical pipeline by equipping local residents with the skills and certifications needed to succeed in construction careers, ensuring a qualified and reliable workforce is readily available to meet the 30% local hire mandate. Together, both the MATOC and HireLAX program initiatives promote workforce development, reduce unemployment, and strengthen the local economy, all while advancing critical LAWA infrastructure projects.

Each MATOC Project and its Contractors have a set number of interns and HireLAX Graduates must hire on to their projects. To see how many your project must bring on, please contact Christina Watkins at [CWatkins@lawa.org](mailto:CWatkins@lawa.org).