

**Flintridge Center, a proud HireLAX partner,** has hosted its own on-site Apprenticeship Preparation Program (APP) since 2008. Flintridge's APP focuses on preparing formerly incarcerated individuals for life-changing careers in union construction. Graduates of the program have gone on to become journeymen and achieve leadership roles in their unions, in addition to countless personal victories like homeownership. A formerly incarcerated APP Class 47 graduate shared:



***“Not very long ago, I destroyed my entire life. But through patience, hard work, and listening to people who knew what they were doing and how to help me, I got an opportunity. Now, I’m not going to mess that up because I’ve learned what it takes to be successful.”***

Just three months after completing the program, this graduate joined IBEW Local 11 and is now working as an electrician. This is just one story out of the 1,104 participants have graduated from the APP over 49 cohorts, representing 1,104 lives impacted by the power of a union construction career opportunity.

*(Flintridge Center will reach the milestone of their 50<sup>th</sup> APP cohort graduation this summer! If you want to get involved and/or attend the graduation on July 17<sup>th</sup>, please reach out to Peter at [Peter@Flintridge.org](mailto:Peter@Flintridge.org))*