

INFORMATION & FACT SHEET

The PLA sets

forth a 30%

Local Hire

obligation for

each contractor

Project Labor Agreement & Workforce Development System

PROJECT LABOR AGREEMENT (PLA)

The PLA is an agreement between the Building and Construction Trades Department, AFL-CIO, the Los Angeles/Orange County Building and Construction Trades Council, its affiliated local unions and the Southwest Regional Council of Carpenters, that sets the terms and conditions on applicable projects. The PLA promotes opportunities for the local community, through the Local Hire provision and the Workforce Development System (HireLAX Apprenticeship Readiness Program). For more information, please visit our website at <u>https://www.lawa.org/lawaemployment/lawa-hirelax</u>, to explore the following topics and more.



All contractors are required to submit a Letter of Assent and attend a Pre-Job Conference, prior to working on all LAWA-PLA projects

> Union & Non-Union Craftsworkers are paid applicable prevailing wages

Contractors shall develop a hiring plan to maximize the employment of Impact Area and Local residents Veterans interested in working on LAWA projects should enroll in Helmets to Hardhats via HireLAX

Non-signatory contractors may employ "core employees" contingent upon meeting the PLA requirements

Change is in the Air(port)

Visit <u>https://www.lawa.org/transformingLAX</u> to view LAX recently completed, currently in progress, and upcoming projects.







HireLAX Apprenticeship Readiness Program

The HireLAX Apprenticeship Readiness Program provides **local residents** access to enroll in a comprehensive, construction apprenticeship preparation program. Upon program completion, graduates are competitively positioned for placement.

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