



# Workforce Development



The LAX Automated People Mover (APM) project affords LAX Integrated Express Solutions (LINXS) and Los Angeles World Airports (LAWA) the opportunity to create a legacy of meaningful careers for Los Angeles residents. By committing to identifying and assisting under-represented individuals, including women, minorities and returning veterans, in accessing information about construction and construction-related careers, training and mentoring opportunities, LINXS is establishing a local workforce representative of the community's diversity.

The LINXS Inclusivity team includes a dedicated Workforce Development Coordinator, who works to connect individuals to project construction job opportunities and assist subcontractors in identifying candidates. The LINXS Workforce Development Coordinator encourages inquiries into the LINXS Union Sponsorship Fund, created to pay union initiation and reinstated fees in order to eliminate this potential barrier to employment placement. Additionally, LINXS has partnered with LAWA to maximize the local economic impact by committing to hire 30% of the LINXS workforce locally. The table below outlines local zip codes stipulated in the Project Labor Agreement.

For more information and assistance, contact the LINXS Workforce Development team at [workforcedevelopment@linxscjv.com](mailto:workforcedevelopment@linxscjv.com).

## LAX – Local Hire Zip Codes\*

### Impact Area (Inglewood, El Segundo, Lennox, Culver City, Hawthorne, Los Angeles)

90043	90044	90045	90047	90066	90094	90230	90245	90250	90293	90301	90302
90303	90304	90305									

### Local Residents (Culver City, Hawthorne, Los Angeles)

90001	90002	90003	90004	90005	90006	90007	90008	90010	90011	90012	90013
90014	90015	90016	90017	90018	90019	90020	90021	90023	90024	90025	90026
90027	90028	90029	90031	90032	90033	90034	90035	90036	90037	90038	90039
90041	90042	90046	90048	90049	90056	90057	90058	90059	90061	90062	90063
90064	90065	90067	90068	90069	90071	90077	90089	90095	90210	90211	90212
90231	90232	90233	90247	90248	90251	90272	90290	90291	90292	90402	90501
90502	90710	90717	90731	90732	90744	90810	91040	91042	91214	91303	91304
91306	91307	91311	91316	91324	91325	91326	91330	91331	91335	91340	91342
91343	91344	91345	91352	91356	91364	91367	91401	91402	91403	91405	91406
91411	91423	91436	91504	91505	91601	91602	91604	91605	91606	91607	91608

\*\*90073

\*From Los Angeles World Airports' Craft Employee Request Form, October 2016, As listed in the Project Labor Agreement

\*\*Veterans Administration



## Workforce Development

### By the Numbers

**30%**

Local hire requirement

**\$90k**

Union Sponsorship Fund

**100**

Apprentices hired during design & construction

**90%**

First period apprentices from local pre-apprenticeship partners

### Community Partners

The foundation of LINXS' Workforce Development Plan is the community itself and the network of union and grassroots partners with whom we work with to recruit and train local workers. By leveraging strong relationships with dozens of like-minded community organizations each with unique capabilities, LINXS has created life-changing professional and personal development opportunities for the community by supporting career growth.

LINXS partners with multiple workforce readiness organizations that provide local residents union access to enroll in a comprehensive, construction apprenticeship or pre-apprenticeship program offered by select public agencies, union trade partners or community partners. Upon completion, program graduates are competitively positioned for consideration for placement on a LAWA construction project through its contractors and local craft unions. Veterans and women are strongly encouraged to participate in the program.

### How to Get Involved

If you are interested in workforce opportunities on the APM, please contact [workforcedevelopment@linxscjv.com](mailto:workforcedevelopment@linxscjv.com). Union members will be asked to complete an intake form and submit their union information in order to be added to the ready to work list. Non-union members will be asked to complete an intake form, attend an orientation, complete a pathway plan, attend an approved training program and apply for membership in a union.

### About the Automated People Mover

The Automated People Mover (APM) system will bring convenience and time-certainty for guests traveling to or from Los Angeles International Airport (LAX). During peak hours, driverless trains will arrive at stations every two minutes. The trains will have wide doors for easy access with luggage, large windows for viewing, plenty of hand holds and seats for those in need. Station platforms are open-air, light-filled and have escalators and elevators for quick, convenient access to the terminals. The APM is the centerpiece of LAX's Landside Access Modernization Program (LAMP), which also includes a Consolidated Rent-A-Car (ConRAC) facility, Intermodal Transportation Facilities and associated roadway improvements. The APM will reduce vehicle congestion in the Central Terminal Area, provide a connection with L.A. Metro's regional transportation system, create new locations for passenger pick-up and drop-off, reduce emissions and provide reliable access to the terminals.

Construction Hotline | 310-649-5292 (LAWA)  
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