A.

6/1 Uniform Policy

6/1.1 Reason for Uniforms

Sir Robert Peel, Founder of the London Metropolitan Police, and considered the father of modern police practices, established that police forces should be formed along "quasi-military" lines, including the wearing of uniforms and badges of authority. The uniform's purpose is to establish the clear identification of the officer and his authority. In addition, the uniform is intended to establish a professional and respected image, which in itself contributes to the primary mission of the police. This rationale applies to the modern police force and is the basis for current uniform policy.

Many issues involving the safe and effective execution of a police officer's duties relate to the proper wearing and use of the uniform and various field equipment. By establishing policy, the LAWA Police is fulfilling its obligation to provide guidance in the interest of its employees to conduct themselves in a safe and efficient manner.

6/1.2 Uniforms Required

Persons in the following classifications shall maintain uniforms, as specified by this policy, in a clean and serviceable condition at all times. The uniform shall be immediately available, should the employee be required to perform uniformed duties at any time.

- A. Deputy Executive Director of Airport Law Enforcement & Protection Services
- B. Airport Police Chief
- C. Airport Police Assistant Chief
- D. Airport Police Deputy Chief
- E. Airport Police Captain
- F. Airport Police Lieutenant
- G. Airport Police Sergeant
- H. Airport Police Officer
- I. Airport Safety Officer
- J. Principal Security Officer
- K. Senior Security Officer
- L. Security Officer/Traffic Officer
- M. Communications Section Personnel

NOTE: All sworn personnel shall maintain a Class A uniform in their locker at all times.

6/1.3 Basic Uniform Specifications

Unless otherwise authorized by the Chief of Airport Police, the following items shall constitute the authorized uniform for all employees in the above classes.

Cap Jacket Shirt Belt Trousers Shoes Socks Cap

Sworn Uniformed Personnel

Black visor and band with navy blue serge crown.

Non-Sworn Uniformed Personnel

- SACU Officers Black visor and band with dark green wool crown.
- TCU Officers Tan straw campaign hat
- Security Officers assigned to LAWA/ONT Optional cold weather hat, Faux Fur Trooper Cap, Brown, item #HW268.

Note: The cold weather hat is an optional uniform item and will be purchased by the officer with his own personal funds.

1. Cap piece

The cap shall have an issued hat piece.

2. Strap

A black vinyl/leather strap shall be worn above the visor for Security Officers and Police Officers. All supervisory personnel shall wear a yellow metal strap.

Traffic Control Officers shall wear a silver cord on their campaign hats. Supervisory personnel shall wear a gold cord.

3. Buttons

The strap on all caps shall be affixed with two yellow metal buttons. The buttons shall have the letter "P" imprinted in the metal.

4. Wearing

a.

Sworn/Security Officer (SACU) Uniformed Personnel

The wearing of the uniform cap is optional with the following exceptions.

The wearing of the uniform cap is mandatory when:

- (1) At inspections, ceremonies, funerals and other formal events.
- (2) An officer is working an assignment in which his primary function is crowd control (e.g., parades, dignitary arrivals/departures).
- (3) As determined by the officer-in-charge in those situations in which immediate recognition is necessary for officer safety.
- (4) As determined by commanding officers when circumstances are such that the wearing of the cap is appropriate.
- b. Traffic Control Officers

Traffic Control Officers shall wear a tan, straw campaign hat while on duty.

c. Security Officers - LAWA/ONT

The optional cold weather hat may be worn whenever the temperature at LAWA/ONT drops below 40 degrees.

B. Jacket

The wearing of a uniform jacket shall be optional. Whenever a uniform jacket is worn, a tie or optional dickey shall be worn.

1. Field Jacket - Heavy

Sworn Uniformed Personnel

A black Dacron polyester jacket with lining. Wearing of the simulated fur collar is optional.

Non-Sworn Uniformed Personnel

A green jacket with removable liner, which meets LASD specifications. Wearing of the simulated fur collar is optional.

2. Field Jacket - Light

Sworn Uniformed Personnel A black Dacron polyester jacket, with removable lining.

Non-Sworn Uniformed Personnel

A green jacket, windbreaker style, which meets LASD specifications.

C. Shirt

All uniform shirts shall be neatly tailored and worn with military creases.

1. Class A - Long Sleeve

Sworn Uniformed Personnel

The uniform shirt shall be navy blue serge, wool or polyester.

Non-Sworn Uniformed Personnel

The uniform shirt shall be tan, Dacron/wool, and must meet LASD specifications.

The Class A long sleeve shirt may be worn with or without a tie at the discretion of the employee, except on occasions where the wearing of a tie is mandatory (refer to Part H).

2. Class B - Short Sleeve

Sworn Uniformed Personnel

Same as Class A except sleeves shall be hemmed above elbow. Top collar button shall be unfastened.

Non-Sworn Uniformed Personnel

Same as Class A except sleeves shall be hemmed above elbow. Top collar button shall be unfastened.

3. Class C - Utility (Authorized for LAWA/ONT, LAWA/VNY and LAWA/PMD Sworn Uniformed Personnel only)

The Class C- utility uniform shall be a polo shirt, navy blue color, long or short sleeves, similar or superior to Mocean Polo shirt. Top collar button shall be unfastened.

Note: This is an optional duty uniform item to be purchased by the employee with his/her own personal funds and is non-reimbursable.

4. Undershirt

Black or white crew neck undershirts may be worn under the Class B uniform shirt.

5. Buttons

The buttons on the epaulets and breast pockets shall be yellow metal with the letter "P."

D. Trousers

All uniform trousers shall be neatly tailored and worn with military creases. Sap pockets shall be optional.

1. Class A and B

Sworn Uniformed Personnel

Uniform trousers shall be made of navy blue serge, wool or polyester.

Non-Sworn Uniformed Personnel

Uniform trousers shall be made of green 55% Dacron/45% wool, meeting LASD specifications.

- 2. Class C (Authorized for LAWA/ONT, LAWA/VNY and LAWA/PMD Sworn Uniformed Personnel only)
- a. Pants

Elbeco brand Tek Twill pants, navy blue color.

b. Shorts

Elbeco brand Tek Twill shorts, navy blue color.

Note: These are optional duty uniform items, to be purchased by the employee with his/her own personal funds and is non-reimbursable.

3. Tailoring

The length of the trouser cuff shall be tailored so that there is no observable fold or break in the front crease, nor shall any part of the sock be visible when the wearer is standing. The cuff shall be finished with a sewn (hemmed) edge without cuffs.

The cuff shall be worn outside of the shoe or boot with the rear bottom edge no more than three inches nor less than two inches from the floor when standing. The cuff may be tailored with a slight angle to improve appearance; however the trouser leg shall be finished with a straight taper, and shall not be pegged or flared.

E. Wearing of Class C Uniform

The Class C uniform, consisting of polo shirt and pants, is authorized for duty wear throughout the year. The Class C Summer Uniform, consisting of polo shirt and shorts, is only authorized for wear between Memorial Day and October 1 of each calendar year unless otherwise directed.

F. Footwear

Shoes and socks shall be worn with the uniform at all times.

1. Shoes

Uniformed Personnel

Uniform shoes shall be natural or synthetic smooth leather oxfords, plain toe with no stitching or ornamentation with black color nylon or material lacing. Only hightop or "Chukka" styles are authorized. Shoes shall display a polished black finish. Soles must be made of rubber or leather with 1 1/4" max. heel.

Non-Sworn Uniformed Personnel

In addition to the above uniform shoes, Rocky brand SlipStop Oxfords (Model #2034-1 for males and Model #234 for females) and Converse Model C8165 Athletic Oxford Work Shoes are approved for duty use.

2. Boots

Uniform boots may be worn for field assignments. Boots shall be natural or synthetic leather, plain round toe with no stitching or ornamentation with black color nylon or material lacing. Buckles or zippers shall not be visible when standing. Fabric or "Cordura" material may be worn at the ankle and above. Boots shall display a polished black finish.

Note: Boots shall not be worn with the Class A uniform during formal inspections, funerals, ceremonies and other formal events.

3. Socks

Socks worn with the uniform shoe shall be black or dark navy blue in color. The sock length shall be sufficient to cover the leg when sitting.

White socks may be worn for medical or other reasons, either beneath authorized socks or with boots, which completely conceal them from view.

G. Trouser Belt

A black leather, reversible, non-reversible or double prong hook style shall be worn. A basket weave pattern shall be imprinted on the exposed surface. A black nylon belt with velcro liner may also be worn with the nylon duty belt. Tie

Н.

The tie worn with the uniform shirt shall be tied with a double windsor knot with a clip on device so that it breaks away from the neck. The tie shall have a dull black finish. It shall be no more than 2 3/4" nor less than 2 1/2" at the widest point, and shall be of such a length that the end is no more than 3" nor less than 1" above the trouser belt. The tie **may** be worn with the Class A shirt. A tie shall be worn during formal inspections and ceremonial events (i.e. - Funerals, Award presentations, etc.) or when mandated by the Chief of Airport Police.

1. Tie Bar

When the tie is worn, it shall be secured to the shirt with a yellow metal tie bar, $1/4" \times 2"$. The tie bar shall be worn horizontally at the level of the bottom points of the shirt pocket flaps.

I. Traffic Control Unit Uniformed Personnel

While on duty, Traffic Control Unit uniformed personnel shall wear the following:

- 1. A tan, straw campaign hat;
- 2. White dress gloves; and,
- 3. An issued safety reflective vest.
- J. Security Access Control Unit (SACU) Uniformed Personnel

SACU officers are authorized to wear the SACU baseball cap on-duty during inclement weather conditions for Post 1 through 5 and 7 as well as the Inspection Stations.

6/1.4 Badges and Insignias

- A. Badge
- 1. Wearing of Badge
- a. On Duty

All uniformed employees shall wear a current LAWA Police issued badge appropriate to their position on the left breast of the outer most article of clothing. The badge shall be affixed to the badge holder over the left pocket. The badge shall be visible and unobstructed when worn.

If the uniform has no badge holder or has a badge stenciled or embroidered on the shirt, the issued metal badge shall be worn on the equipment belt in front of the firearm holster.

Note: Uniformed personnel wearing an issued safety reflective vest are exempt from this section.

b. Off Duty

Sworn employees, while in civilian clothes and off duty, shall affix their official police badge to their outer garment when present at a crime scene or police activity where identification as a police officer is necessary.

- 2. Issuance of Badges
- a. Logistics Unit LAX/LAWA or Field Support Unit -ONT/LAWA shall:

- Be the custodian and record keeper of all badges;
- Be responsible for the issuing, ordering, and delivery of badges;
- Be responsible to recall any and all badges of persons, who have transferred retired or have been terminated from LAWA Police.
- b. No employee shall issue any badge except to persons lawfully entitled thereto under this section.
- c. No employee shall issue to any person whomsoever any badge calculated to indicate that the holder is a member of or connected with the LAWA Police.
- d. Employees shall not permit any other person to use their issued badge for any other purpose.
- 3. Manufacture of Badges
- a. No person shall manufacture, make, sell or transfer any badge without written authorization of the Chief of Airport Police.
- Purchased badges may be only be delivered to the Chief of Airport Police or his designee by the manufacturer.
- c. The manufacturer of said badges may only manufacture that number of badges authorized by the Los Angeles World Airports.
- 4. Return of Badges
- a. All Sworn and Non-Sworn badges shall be the property of the City of Los Angeles and shall at no time become the personal property of any individual. When a person transfers from the LAWA Police, is terminated or retires, it shall be the employee's duty to return the badge.
- b. If the employee fails to return said badge after written notification to do so, the Chief of Airport Police may take appropriate action to seize said badge or bill the employee for the cost of replacing said badge.
- 5. Authorized Possession of Badges
- a. No person shall have in his/her possession any badge, which has not been lawfully issued to him by the LAWA Police.
- b. No person shall possess any such badge after his/her right to use such badge has been terminated.
- c. The Chief of Airport Police may take appropriate action to confiscate any currently issued badge and or obsolete badge from any person not lawfully authorized to be in possession of such badge.
- 6. Misuse of Badge

No employee shall use his/her badge for personal gain or any other unlawful purpose.

7. Lost or Stolen Badges

If in the event an employee's badge is lost or stolen, that employee shall notify their immediate supervisor and make a Lost/Stolen Badge Report. The Chief of Airport Police will then insure that the Lost/Stolen badge is entered into the law enforcement nationwide computer network as a lost/stolen badge. 8. Flat Badge - Request To Purchase

The purpose of a flat badge and holder is to provide an off-duty plainclothes sworn peace officer the means to quickly identify himself/herself as a peace officer to other peace officers whenever any type of enforcement action is taken.

Sworn officers desiring to purchase a flat badge shall:

- a. Submit an Employee's Report to the Chief of Airport Police requesting a letter authorizing purchase of a flat badge, including his/her serial number and badge number.
- b. Upon receiving the letter, make arrangement for ordering the badge from the current contract badge manufacturer.
- c. Officers in possession of a flat badge who leave the LAWA Police for whatever reason shall turn in their flat badge to Operations and Materials Unit.
- d. If the employee fails to return said badge after written notification to do so, the Chief of Airport Police may take appropriate action to seize said badge or bill the employee for the cost of replacing said badge.
- 9. Badge Patch
- a. A badge patch appropriate to the employee's position may be worn on the duty jacket on the left breast.
- b. A badge patch appropriate to the employee's position shall be worn on the Class C polo shirt on the left breast.
- B. Name Plate

All uniformed employees shall wear a nameplate. The nameplate shall be yellow metal, 5/8" x 2 1/2", with black lettering in 1/4" print, all capitals. The employee's last name shall be mandatory, with the option of one or two initials preceding the last name. No other wording shall appear on the name plate. The nameplate shall be worn on the flap of the right breast pocket of the outer most article of clothing, centered with the top edge parallel with and touching the lower stitch line at the top of the flap.

A cloth nametag, black, 1" high with 1/2" gold colored, may be worn in place of the nameplate on the field jacket. The tape shall be of a length equal to the pocket flap, sewn centered immediately above the right pocket flap.

C. Patches

All uniformed employees shall wear shoulder patches, as issued by the LAWA Police; appropriate to the position held (sworn uniformed officer/non-sworn uniformed officer).

Shoulder patches shall be worn centered on each shoulder, with the top edge 1/2" from the seam of the shoulder of the uniform shirt or jacket.

Class C uniforms shall have a silk screened patch, gold in color, placed on the polo shirt.

In addition, the word "Police" shall be silk screened in gold color on the upper back.

Note: Only authorized issued patches shall be worn by uniformed personnel. The wearing of unauthorized patches is prohibited.

- D. Rank Insignias Non-Sworn Uniformed Personnel (SACU/Traffic Unit)
- 1. Training Officer

Cloth two stripe chevron. Yellow with black border. Worn centered on each sleeve 1/2" below shoulder patch.

2. Senior Security Officer (Sergeant)

Cloth three stripe chevron. Yellow with black border. Worn centered on each sleeve 1/2" below shoulder patch.

- E. Sworn
- 1. Airport Police Officer III

Cloth two stripe chevron. Blue stripe on yellow background with black border. Worn centered on each sleeve 1/2" below shoulder patch.

2. Detective

Cloth two stripe chevron with diamond centered between the bottom of the chevrons. Blue stripe on yellow background with black border. Worn centered on each sleeve $\frac{1}{2}$ below shoulder patch.

3. Sergeant

Cloth three stripe chevron. Blue stripe on yellow background with black border. Worn centered on each sleeve 1/2" below shoulder patch.

4. Assistant Watch Commander

Cloth three stripe chevron with rocker stripe on the bottom. Blue stripe on yellow background with black border. Worn centered on each sleeve 1/2" below shoulder patch.

5. Lieutenant

Single collar bar, yellow metal (A/F 2nd Lt.). Worn centered on collar parallel with and 3/4" from the front edge of the shirt collar. On each shoulder of the field jacket, a single bar shall be placed with the outer edge, 5/8" above and parallel with the sleeve seam. The bar shall be centered over the shoulder seam.

6. Captain

Double collar bars, yellow metal. Worn centered on collar parallel with and 3/4" from the front edge of the shirt collar. On each shoulder of the field jacket, double bars shall be placed with the outer edge, 5/8" above and parallel with the sleeve seam. The bar shall be centered over the shoulder seam.

7. Deputy Chief

Two yellow metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1" from the front edge of the collar. On each shoulder of the jacket, the stars shall be placed parallel with and centered on the shoulder seam with one point of each star pointed towards the rear. The center of the outer star shall be 1" above the sleeve seam.

7. Assistant Chief

Three yellow metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1" from the front edge of the collar. On each shoulder of the jacket, the stars shall be placed parallel with and centered on the shoulder seam with one point of each star pointed towards the rear. The center of the outer star shall be 1" above the sleeve seam.

8. Chief

Four yellow metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1" from the front edge of the collar. On each shoulder of the jacket, the stars shall be placed parallel with and centered on the shoulder seam with one point of each star pointed towards the rear. The center of the outer star shall be 1" above the sleeve seam.

9. Deputy Executive Director of Airport Law Enforcement & Protection Services

> Five yellow metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1" from the front edge of the collar. On each shoulder of the jacket, the stars shall be placed parallel with and centered on the shoulder seam with one point of each star pointed towards the rear. The center of the outer star shall be 1" above the sleeve seam.

F. Identification

Every on duty uniformed employee shall carry upon their person the following identification:

- 1. Department issued Police Officer or Security Officer identification card.
- 2. Airfield Identification.
- 3. Valid California Driver's License.
- G. Service Stripes

For each five years of service with the LAWA Police, uniformed employees shall wear one service stripe on the uniform shirt (Class A). The stripe maybe worn six months prior to the anniversary date.

Note: Sworn officers with previous law enforcement experience who become LAWA Police officers shall be allowed to wear service stripes reflecting that experience as outlined above.

Sworn Uniformed Personnel

Service Stripes shall be blue on yellow with a black border and backing, 1/4" wide by 2" long. Service Stripes shall be sewn on the lower left sleeve of the uniform shirt with the lower edge of the bottom stripe one half inch above the top edge of the cuff. The entire stripe shall be in front of the center press of the sleeve. Non-Sworn Uniformed Personnel (SACU/Traffic Unit)

Service Stripes shall be yellow with a black border and backing, 1/4" wide by 2" long. Service Stripes shall be sewn on the lower left sleeve of the uniform shirt with the lower edge of the bottom stripe one half inch above the top edge of the cuff. The entire stripe shall be in front of the center press of the sleeve.

- H. Specialized Assignment Insignia
- 1. Collision Investigation Emblem

Officers who have completed Intermediate Traffic Collision Investigation training and are assigned Traffic Collision Investigation duties shall wear the Collision Investigation Emblem.

I. Pins

Only pins distributed by, awarded to, or authorized by LAWA or the LAWA Police shall be worn by on-duty uniformed personnel. Pins authorized for uniformed personnel are:

- 1. Service Pin
- 2. Perfect Attendance Pin

Note: Only one of the above pins shall be worn on the right pocket flap, upper right side centered from the upper and lower edge.

3. 10851 Pin

Officers shall wear the 10851 pin on the lower left corner of the right pocket flap of the uniform shirt (Refer to LAWA Police Manual Section 3/9.2).

4. 10851 Master Award Pin Bar

Officers shall wear the 10851 Master Award pin bar on the lower left corner of the right pocket flap of the uniform shirt (Refer to LAWA Police Manual Section 3/9.2).

Note: The 10851 Pin shall not be worn in conjunction with the 10851 Master Award Pin Bar.

5. K-9 Pin

A yellow metal "K-9" pin shall be worn on the uniform shirt. It shall be worn on the right breast pocket in the upper left corner of the pocket flap.

Note: The K-9 Pin shall not be worn in conjunction with the 10851 Pin or the 10851 Master Award Pin Bar.

6. LAWA Police issued Firearms Proficiency Recognition Award

The Firearms Proficiency Recognition Award shall be worn on the outside flap of the left pocket of the uniform shirt, near the upper right side seam (Refer to Section 7/3.3).

7. Flag Pin

LAWA Police uniformed personnel may wear a miniature enameled American Flag pin on their uniform. The pin is to be worn on the uniform left breast pocket flap, 1/2 inch from the left edge and centered from the upper and lower edge.

6/1.5 Equipment Belt

A. Equipment Belt - Specifications

All uniformed personnel assigned to field duty shall wear an authorized equipment belt (Sam Browne), The belt shall be black nylon with a basket weave pattern, equivalent or superior to the Bianchi Accumold Elite duty belt, black ballistic nylon equivalent or superior to the Bianchi Accumold ballistic duty belt or black leather with a basketweave pattern, 2 ¼" wide. The belt may be secured by either a chromed frame buckle or Velcro.

The belt shall have a clean, polished finish. Small build employees may wear an optional "Sally Browne" equipment belt of a narrower width.

Note-The black nylon with basketweave pattern and the ballistic nylon equipment belt and accessories are optional duty equipment, to be purchased by the officer, unless required by the officer's primary assignment, in which case it may be provided.

B. Required Equipment - Police Equipment Belt

All equipment carriers shall be black nylon with a basket weave pattern, black ballistic nylon or black leather with a basketweave pattern. All fasteners on the equipment belt and items authorized for wear with the belt shall be equivalent or superior to Bianchi Accumold Elite or Accumold Ballistic duty equipment, with either hidden fasteners or Velcro or black leather with a basketweave pattern. All equipment carriers shall be kept clean and polished.

Note: Duty belts and accessories may be constructed of different materials if they match (i.e.-Nylon belt with basket-weave pattern can be worn with leather basket-weave accessories). In the case of basket weave, all items must have the same appearance (i.e. if one item is high gloss, all items must be high gloss). All hardware on nylon equipment must be hidden, Velcro or subdued, no chrome snaps to be visible.

1. Belt Keepers

The equipment belt shall be worn over and secured to the trouser belt with four belt "Keepers" or Velcro in such a manner the trouser belt is completely covered except the top edge.

2. Holster - Sworn Only

A holster, approved by the Department Range Master, shall be worn on the side for which it was designed. Cross draw holsters are <u>not</u> approved. The holster shall be worn to the side and in line with or slightly forward of the trouser seam. (See Firearms Policy for approved holsters and firearms.)

Note: Tactical ballistic thigh holsters are restricted to ESU and Canine Unit officers at LAWA/LAX and to Narcotic Task Force and Canine Unit officers at LAWA/ONT <u>only</u> and will not be worn by other LAWA Police personnel.

3. Reserve Ammunition Carrier - Sworn Only

Shall be worn on the side opposite the holster and centered between the buckle/fastener and the baton holder. (See Firearms Policy for approved ammunition and carriers.)

d.

4. Baton and Holder

Shall be worn on the opposite side of the belt from the radio.

Note: Refer to Section 7/5.5 for baton specifications and training requirements.

5. Chemical Agent

Officers shall carry the chemical agent and carrier issued by the Department. No other chemical agent or carriers are authorized.

Chemical Agent shall be worn on the equipment belt immediately forward of the baton holder.

6. Handcuffs and Case

Handcuffs issued or approved by the Department Range Master shall be carried on duty (Peerless or Smith & Wesson). A single handcuff case shall be worn on the rear of the equipment belt, centered over the hip pocket opposite the side the holster is worn on. Two handcuff cases may be worn, one centered over each rear hip pocket, by sworn uniformed officers. A handcuff key shall always be in the officer's immediate possession.

7. Key Ring

Must be of a type, which covers the keys or allows keys to be placed in pocket to eliminate noise or reflection (No open key rings on equipment belt).

- 8. Radio and Radio Carrier
- a. Radio Issuance Procedures

Logistics Unit, LAWA/LAX or Field Support Unit, LAWA/ONT, shall issue all sworn and non-sworn uniformed personnel a hand-held radio. The radio serial number shall be recorded on the Issue and Turn-In Record form.

- Sworn and non-sworn uniformed personnel are responsible for the radio assigned to them. Trading radios with other employees is prohibited.
- (2) Radios in need of repair shall be returned to Logistics Unit, LAX/LAWA or Field Support Unit, ONT/LAWA, personnel or the on-duty Watch Commander during offhours. A loaner radio shall be issued to the employee until the assigned radio is repaired and returned.
- (3) Logistics Unit, LAX/LAWA or Field Support Unit, ONT/LAWA, shall be responsible for updating radio serial numbers for the CAD system, and coordinating this update with Information Technology Division.
- b. Radio Carrier

Department radios shall be carried in a radio carrier, which provides support to the battery and case.

The radio may be carried anywhere on the belt that it can be heard and does not interfere with the use of other equipment.

c. Shoulder Microphones

Shoulder microphones shall be issued and utilized by all uniformed personnel while on-duty.

Storage

Division-issued radios and related equipment shall be stored in the employee's assigned locker. Taking Division-issued radios home is prohibited.

Exemption: Command Staff personnel and employees with Home-Garaging Authority are exempt from this prohibition.

e. Employee Responsibilities

Sworn and non-sworn uniformed employees, while onduty, shall:

- (1) Have a functioning radio on their person at all times;
- Ensure the radio is turned on and the radio is switched to the proper channel;
- (3) Check that the radio's battery is charged;
- Ensure the radio is in good working order and sent for repairs, if needed;
- (5) Monitor their radio at all times, including when they are on approved rest periods and lunch;
- (6) Respond to emergency or non-emergency radio calls directed to them at all times, including when they are on approved rest periods and lunch.
- 9. Flashlight and Holder

Carrying of a flashlight is mandatory at all times. Flashlights shall be black metal or plastic and may not exceed 15" in length.

Note: The LAWA Police will supply D cell batteries to officers carrying D cell flashlights.

10. Hobble Restraint Device

Black 1" wide polypropylene strap with a bronze snaphook at one end and a steel friction locking clip at the other. The hobble restraint device shall be carried either on the key ring holder of the officer's equipment belt or in the sap pocket of the uniform trousers or in a LAWA Police approved carrying case.

11. Knife - Sworn Only

Refer to Section 6/1.10 (Edged Instruments and Tools) for knife policy, specifications and manner of carry.

12. Issued Cellular Telephones

LAWA Police personnel who are issued a City owned cellular telephone shall carry the telephone fully charged and activated while on duty.

Exception: Cellular telephones may be deactivated when tactical considerations dictate that an activated cellular telephone could be an officer safety issue.

Note - Refer to Section 5/8.7 for Use of Cellular Telephones While on Duty.

13. CPR Face Mask

Uniformed employees successfully completing a mandatory, LAWA Police-approved CPR training class shall be issued a CPR resuscitation mask, approved by the Department. The issued face mask shall be carried by the employee on his/her uniform or readily accessible for use by the employee (i.e. - Patrol bag). The employee is responsible for maintaining the equipment as issued and requesting replacement of the resuscitation mask after being used upon a victim in the field or upon being damaged.

The only Department approved CPR masks are the Dyna Med Model #RO 007 CPR mask with One-Way Valve and the AmBu Res-Cue Mask.

Uniformed employees who have successfully completed the CPR training may purchase a nylon CPR mask holder, black in color, for the Dyna Med or AmBu res-Cue Mask, to carry the mask on their duty belt.

Note: Mask carriers are only constructed of black nylon material and may be worn on black basketweave nylon or leather duty belts.

6/1.6 Miscellaneous

A. Sweater

Officers assigned to station duties may wear a navy blue cardigan sweater over the uniform shirt. The sweater shall not be worn outside the station.

B. Dickey

Officers may wear a navy blue knit dickey under the shirt collar in lieu of a tie for field duty. A tie shall be worn for all formal occasions or when specified by a supervisor.

- C. Gloves
- 1. Standard Glove

Officers may wear black leather gloves. The glove shall be plain, without pattern or design. The glove shall cover the complete hand and all fingers. No fabric webbing or open fingers shall be permitted. The glove shall be of a thickness so as not to interfere with the officer's efficient handling of safety equipment.

2. Dress Glove

When specified for formal occasions or when TCU officers are on duty, plain white fabric gloves should be worn. (Refer to Section 6/1.3.H).

3. Work Glove

During field assignments involving the handling of debris or other jagged materials officers shall wear department issued work gloves, leather or canvas.

Note - For information regarding rubber/latex gloves, refer to Section 11/6.4 - Handling of Evidence and Crime Scene Conduct.

D. Whistle and Chain

Whistle. Shall be either black plastic or yellow metal with a small wood or cork ball in the barrel shaped chamber providing a shrill-rolling noise. It shall have an eyelet and metal ring centered on the exterior surface of the barrel chamber allowing attachment of a chain.

A whistle shall be carried by all uniformed personnel assigned to traffic duty.

<u>Chain</u>. (Optional) The whistle chain worn by all ranks shall be yellow metal, 15 3/4" in length not including attachments. The chain shall have flat, curved, soldered links.

E. Wearing of Mourning Band on Badge

Members of the LAWA Police may wear a black Mourning Band horizontally on the badge at a level equal to and across the City Seal under the following circumstances:

- 1. When a member of the LAWA Police dies from injuries sustained in the line of duty. The band shall be worn from the time of death through the date of the funeral.
- When a member of the LAWA Police dies from causes outside the line of duty. The band may be worn <u>on the</u> <u>day funeral services are held</u>.
- 3. When the LAWA Police is officially notified by a Law Enforcement agency, located within the City or County of Los Angeles, that a member of their organization has died in the line of duty. The band may be worn from the time of death through the date of the funeral.
- 4. When the LAWA Police is officially notified by a State of California Law Enforcement agency, located outside the County of Los Angeles, that a member of their organization has died in the line of duty. The band may be worn <u>on the day of the funeral only</u>.
- 5. Members of the LAWA Police may wear a mourning band:
- a. On Police Memorial Day (May 15);
- b. On any other occasion when approved by the Chief of Airport Police.

Mourning Bands shall be made of black elastic material approximately 1/2 " wide. Black tape shall not be used.

F. Wearing of Ballistic Vest

Sworn and non-sworn uniformed officers are issued ballistic vests by the LAWA Police, which are designed to be worn under the officer's uniform shirt. The ballistic vest may be worn <u>at the discretion</u> of the officer. However, officers may be ordered to wear their ballistic vests, at the discretion of the Chief of Airport Police.

Officers who wish to purchase a ballistic vest for duty use from another manufacturer or upgrade the model of vest from the LAWA Police vendor may do so using personal funds. However, the vest must meet or exceed the minimum standards of the issued vest.

G. Traffic Vests

Traffic Officers shall wear an issued safety reflective vest while on duty. (Refer to Section 6/1.3.H).

H. Raincoats

Officers shall be issued double-sided rain jackets. The yellow or orange side shall be worn exposed whenever a uniformed officer is assigned to traffic or other assignments requiring high visibility for safety reasons. Otherwise, wear with either side exposed is optional.

3.

6/1.7 Uniform Committee

Many issues involving the safe and effective execution of a LAWA Police employees' duties relate to the proper wearing and use of the uniform and various field equipment. By establishing a Uniform Committee, the LAWA Police is better able to evaluate required equipment and its worthiness. In addition, matters of personal appearance standards should also be addressed by the Committee. This enables a cross section of personnel to have an active input into the LAWA Police's uniform policy.

The Uniform Committee shall meet quarterly or on an as need basis at the discretion of the Chairperson.

A. Policy

All issues related to uniforms, related equipment and personal appearance standards shall be reviewed by the Uniform Committee. The findings of the Committee shall be submitted in the form of recommendations, to the Chief of Airport Police.

- B. Procedure
- 1. Members of the Committee shall consist of the following LAWA Police Personnel:
- a. Commander, Professional Standards Section (Chairperson)
- b. Patrol Services Section Day Watch Commander
- c. Training Unit O.I.C.
- d. Day Watch Field Training Officer
- e. Principal Clerk (Participates on personal appearance issues for non-uniformed civilian personnel).
- f. Traffic Control Unit (TCU) OIC or a Principal Security Officer designee
- g. Security Access Control Unit (SACU) OIC or a Principal Security Officer designee
- h. A representative from Ontario Traffic/Security (Participates on an as-need basis)
- i. Comm. Unit Principal Communications Operator
- j. Manuals and Orders Unit O.I.C.
- k. A representative from Ontario Safety Division
- I. A representative from Van Nuys Airport Police
- m. Any Captain or Assistant Chief who would like to attend the meeting

Note - Uniform Committee meetings may be attended by employee group representatives.

2. Agenda Procedures

Employees who wish to make a presentation to the Uniform Committee shall submit an Employee's Report, no later than one week before the Uniform Committee meeting, addressed to the Chairperson via chain of command. The report must outline the product to be presented, any vendor representatives that will be present, and an estimation of the time needed for the presentation. Those who fail to follow this procedure will not be placed on the agenda. Meeting Protocol

The Chairperson or designee shall draft an agenda for the meeting. Upon completion of a presentation, a decision will be made to either submit a recommendation to the Chief about the product, request more information from the vendor, or reject the recommendation.

Upon completion of all presentations, the Chairperson may declare an open forum for discussion of future presentations.

6/1.8 Off-Duty Wearing of LAWA Police Uniform

LAWA Police personnel shall not wear an official LAWA Police uniform, while off-duty, without obtaining prior approval from their Commanding Officer. Permission may be granted to wear the uniform off duty if the representation of the LAWA Police, signified by the wearing of the uniform, is determined to be in the best interest of the LAWA Police.

Employees who wish to wear their uniform off-duty shall submit an Employee's Report to their Commanding Officer. The Commanding Officer, or designee, shall review the circumstances of the request and approve it if deemed appropriate.

For purposes of this policy, a uniform is defined as clothing and equipment specified in Sections 6/1.3, 6/1.4, 6/1.5, 6/3.1 and 6/3.3.

This policy shall not prevent employees from wearing their uniform between their residence and work location, provided a jacket or sweater is worn to cover the uniform shirt.

6/1.9 Plainclothes Officers-Equipment

A. Required Equipment

Officers assigned to plainclothes duty shall carry the following equipment:

- LAWA Police approved firearm, as specified in Section 7/2.1;
- 2. Spare ammunition, as specified in Section 7/2.14.B;
- LAWA Police issued badge or flat badge and Police identification card, as specified in Section 6/1.4.A.8;
- 4. Handcuffs and key, as specified in Section 6/1.5.A.6;

Exception: Officers detailed to undercover duty wherein it is necessary to conceal their identity as officers may be excused by their Commanding Officer from the provisions of all or part of this section.

B. Optional Equipment

Officers assigned to plainclothes duty may carry the following optional equipment:

- 1. Hobble Restraint Device;
- 2. Disposable plastic handcuffs;
- 3. Collapsible baton, if training requirements are met as specified in Section 6/1.5.A.4.a;
- 4. Flashlight;
- LAWA Police approved Chemical agent canister, as specified in Section 6/1.5.A.5;

b.

Note: Smaller pocket-sized chemical agent canisters are available from Operations and Materials Unit, LAX/LAWA or Field Support Unit, ONT/LAWA.

- 6. Radio, with or without the shoulder microphone attached;
- 7. Pen or pencil, officer's notebook and Field Interview cards.
- C. Clothing Standards for Plainclothes Officers

While in public view and away from LAWA Police facilities, plainclothes officers shall conceal their weapon(s), handcuffs, and other equipment by wearing a business jacket, sports coat, or overgarment (i.e.-vest, oversized shirt, sweatshirt, etc.) unless removing or exposing is legally required while engaged in an arrest or tactical situation. Other types of firearms carry accessory (i.e.-purse, pouch type holster, fanny pack, etc.) should also be considered, depending on the type of assignment and weather conditions present.

6/1.10 Edged Instruments and Tools

It is recognized that during the course of duty, a LAWA Police employee may be called upon to accomplish numerous and varied tasks. In certain instances, a knife, rescue tool or multipurpose tool can be of invaluable assistance. Therefore, LAWA personnel are authorized to carry specified edged instruments while on-duty. However, due to LAWA's legitimate interest in risk management, safety, and public opinion, the use and carrying of edged instruments and tools by on-duty uniformed personnel is subject to the following restrictions.

- A. Number
- 1. Sworn Uniformed Employees

A sworn employee may carry one edged instrument on his/her person while on-duty.

Note: A rescue tool or "Leatherman" or similar style multipurpose tool is not considered an edged instrument.

2. Non-Sworn Uniformed Employees

Non-Sworn uniformed employees shall carry an issued rescue tool while on-duty. The carrying of any other edged instrument is prohibited.

- B. Type and Style
- 1. Multipurpose tools shall not be overly large or bulky. No blade on the tool may be over 4" long.
- 2. Knives must be folding style, with no inappropriate designs or wording on the handle. The blade may not exceed 4 1/2." The blade shall be ordinary steel (white) color or black. The handle shall be either black, brushed chrome or natural wood color.
- 3. All knives and tools must be single-edged.
- 4. Straight or serrated edges are authorized or both multipurpose tools and knives.
- 5. The following knives are prohibited from being carried on duty:
- a. Switchblades, butterfly knives, gravity knives, or any other knife that opens automatically by any means; and,

- b. Throwing knives, daggers, or straight fixed blade knives.
- 6. The only authorized rescue tool is the DynaMed Seatbelt Cutter.
- C. Manner of Carry
- 7. Multipurpose tools must fit completely in a pocket or in a holder worn on the duty belt.

Note: The holder must be in compliance with Section 6/1.5.A of the LAWA Police Manual.

- 8. Knives must conform to <u>one</u> of the following requirements:
- a. They must be carried completely inside a pocket;
 - They must be carried in a holder on the duty belt;

Note: The holder must be in compliance with Section 6/1.5.A of the LAWA Police Manual.

- c. They must have a clip permanently attached to the knife that allows it to be worn inside a pocket without an obtrusive amount of the knife extending from the pocket.
- Rescue tools shall be carried completely inside a pocket.
- C. Purpose and Use

Knives and other cutting instruments are for use as tools only. In the extremely rare instance that an employee was forced to use an edged instrument in self-defense, he/she would have to justify not only the use of deadly force, but also the need to use an edged instrument instead of any usual force option.

Under no circumstances shall any employee use, brandish or display an edged instrument in an unsafe manner or in a manner that would cause LAWA or LAWA Police ridicule or embarrassment.

D. Supervisor's Authority

No prior authorization is required to carry an edged instrument, which conforms to the above guidelines. However, a ranking officer (sergeant or above) may immediately suspend the carrying of any such instrument pending review by the Chief of Airport Police if he/she believes the instrument or manner in which it was carried was inappropriate.

E. Exemptions

Nothing in this policy restricts members of the Emergency Response Unit, the Canine Unit, or other specialized unit from carrying any instrument deemed necessary to their mission by their Section Commanding Officer when actively engaged in the specialized duties.

6/1.11 Respiratory Program

A. Information

The LAWA Police Respiratory Program provides for the issuance of National Institute for Occupational Safety and Health (NIOSH) approved air-purifying respiratory (APR) masks to **gualified** LAWA Police Officers, in compliance with the Model Respiratory Protection Program for Law Enforcement developed by the California Commission on Peace Officer Standards and Training (POST).

B. Procedures

Officers issued respiratory masks shall use this equipment under the following circumstances:

- 1. For escape from hazardous atmospheres;
- While maintaining perimeters at hazardous materials incidents. These are officers who will be stationed in the support ("cold" or "green") zone, where contaminants are not expected to exceed levels deemed safe for unprotected persons, as determined by the Incident Commander;
- While maintaining perimeters at crowd control incidents where chemical agents are used;
- To prevent exposure to tuberculosis and other serious airborne respiratory infections due to sustained contact with, or transport of, persons who are suspected of carrying active infection with serious airborne reparatory disease;
- In exigent or emergency situations that require officers to enter an area where CS, CN, smoke, or other tearing agents have been expelled.

6/1.12 Use of Unauthorized/Unsanctioned Equipment On Duty

The use of unauthorized and/or unsanctioned equipment by LAWA Police personnel while on-duty is strictly prohibited. Unauthorized/unsanctioned equipment encompasses any equipment that has not been approved for on-duty use by the Chief of Airport Police (See Section 6/1.7 for approval process). This includes, but is not limited to:

- Firearms, ammunition, and holsters that do not follow criteria in Chapter 7.
- Uniforms and duty belt accessories that do not follow criteria in Chapter 6.
- Any electronic devices.

Personnel found in violation of this policy will be subject to disciplinary action.

6/2 Personal Appearance Standards

6/2.1 Appearance Standards - General

All employees shall maintain a neat and well-groomed appearance. When on duty, employees shall wear uniforms or other clothing in accordance with LAWA Police Policy.

- A. Employees shall maintain personal appearance, physical fitness, and health to enhance the business and professional image of the LAWA Police.
- B. These procedures, regulations and policies are intended to promote the professional image of the LAWA Police, safety and encourage good health for optimum job performance.
- C. Enforcement of appearance standards is the responsibility of supervision at all levels. Standard disciplinary measures are provided and shall be utilized to ensure compliance by all personnel, as required.
- D. Deviation from this policy may be granted by the Chief of Airport Police. Deviations will normally be granted when medical or operational requirements dictate. In those situations, it may be appropriate to assign the employee to duties where the appearance deviation will not reflect negatively upon the image of the LAWA Police, or where public contact is limited.

6/2.2 Hair Standards

All employees shall maintain their hair in a neat, clean, and wellgroomed manner to reflect a professional and businesslike appearance. Unacceptable hair styles include, but are not limited to, a design(s) sculpted into the hair or wearing long hair over a shaved (to scalp) portion of the head. Dyeing or highlighting the hair is acceptable provided it is consistent with a natural hair color, without obvious blocks, patterns or spots of color.

Note: Color sheens and overdyes are not acceptable.

- A. All Uniformed Personnel
- 1. Male Employees.

Male employees shall maintain their hair properly trimmed and at least moderately tapered. The hair shall not extend below the top of the shirt collar, cover any portion of the ear, and shall not interfere with the employee's vision. Sworn male employees shall ensure that their hair does not interfere with the proper wearing of the uniform hat or the prompt and proper placement of protective head and/or face gear.

2. Female Employees.

Female employees shall arrange their hair so that it does not extend below the bottom edge of the collar. It shall not interfere with the employee's vision and shall not be arranged in a way that would be advantageous for a suspect to grab, such as a ponytail. Female employees shall ensure that their hair does not interfere with the proper placement of protective head and/or face gear.

3. Wigs and Hairpieces

Wigs and hairpieces may be worn. The wig or hairpiece and the employee's overall appearance must conform to the LAWA Police's general hair standards.

- 4. Hair Ornamentation
- a. Male Employees

Male employees shall not wear hair ornamentation.

B. Female Employees

Female employees in non-uniformed assignments may, to facilitate compliance with the LAWA Police's general hair standards, wear businesslike hair ornamentation. Female uniformed employees shall not wear hair ornamentation.

b. Hair Control Devices

Inconspicuous hair-control devices such as slothcovered rubber bands (not to exceed one-quarter inch in diameter) and plain hairpins or clips may be used to comply with LAWA Police standards. Hair control devices shall not interfere with the prompt and proper placement of protective head and/or face gear. Haircontrol devices shall either be black or consistent with the employee's hair color and shall in no way detract from an employee's uniform appearance.

B. Sworn Non-Uniformed Employees

Non-uniformed sworn employees shall maintain their hair so it presents a professional and businesslike appearance.

C. Civilian Non-Uniformed - See Section 6/2.4.

6/2.3 Grooming Standards - All Sworn, and Uniformed Civilian Employees

A. Sideburns

Sideburns shall not extend beyond a point even with the bottom of the earlobe and shall extend in a cleanshaven, horizontal line. The flare (terminal portion of the sideburn) shall not exceed the width of the main portion of the sideburn by more than one-fourth of the unflared width. Sideburns shall be trimmed and neat in appearance.

B. Mustache

Male employees may wear a short and neatly trimmed mustache of natural color. Mustaches shall not extend below the vermilion of the upper lip or below the corners of the mouth and may not extend to the side more than one-half inch beyond the corners of the mouth.

C. Beards

Employees shall be clean shaven when reporting for duty. Full or partial beards (goatees) shall be permitted only when required by the nature of the assignment or for a bona fide medical condition.

To request a medical exemption to wear a beard, the employee shall provide his Commanding Officer with the following:

- A doctor's note from the employee's personal physician stating the employee needs a medical exemption from shaving; and,
- A completed Authorization for Release of Medical Information, Form OHSD MR 101.

The employee shall be available to be examined by the City of Los Angeles Personnel Department, Occupational Health Services Division (OHSD), as directed, to determine and approve of the exemption status. The employee's Commanding Officer shall forward the doctor's note and the completed Authorization for release of Medical Information to the LAWA Police's IOD Coordinator, who will contact OHSD regarding the request for a disability/medical accommodation.

Employees who have received a medical exemption that precludes them from shaving, have been accommodated by the LAWA Police, and do not have any duty-related restrictions, may be used in a full-duty uniformed capacity. The employee's beard shall be neatly trimmed and not longer than one inch in length.

D. Fingernails.

Employee fingernails shall be neat, clean, and shall not display decals or ornamentation. Fingernails shall not extend more than one-fourth inch beyond the tip of the finger. They shall not interfere with the employee's duty performance such as the safe drawing of the service weapon and all other safety equipment.

1. Uniformed Female Employees

Uniformed female employees may only wear clear or neutral (beige or cream) nail polish (white nail tips are allowed).

2. Non-Uniformed Female Employees

Non-uniformed female employees may only wear fingernail polish that is professional and businesslike in color.

3. Male Employees

Male employees may only wear clear fingernail polish.

- E. Makeup
- 1. Female Employees

If make-up is worn, it shall be worn in moderation and shall be consistent with a professional and businesslike appearance.

2. Male Employees

Male employees may wear make-up to conceal skin imperfections. Make-up shall be worn in moderation and shall be consistent with a professional and business like appearance.

Exception: If an employee's assignment temporarily requires the employee to deviate from these standards, the employee's Commanding Officer may grant an exemption verbally.

Note: Employees who are authorized to wear the uniform while working off-duty shall be held to the same standards as those working on duty.

F. Civilian Clothing - Uniformed Employees

When the wearing of a uniform is not practical because of work conditions, and when prior exemption has been granted by the Chief of Airport Police, certain officers may be exempted from wearing the prescribed uniform. Civilian clothing worn by an employee while on duty shall be prescribed by the Employee's Commanding Officer.

6/2.4 Grooming Standards - Non-Uniformed Civilian Employees

LAWA Police civilian personnel shall wear clothing suitable to their particular work environment and the type of work performed. Personal hygiene shall be maintained to the extent that the employee shall be neat, clean and project a professional image of the individual and the LAWA Police. Civilian employees shall be groomed and attired so that they will not cause a distraction, or be the object of criticism, or ridicule. Employees shall not wear clothing or a hairstyle that creates a hazard. Fingernails shall be maintained in such a condition that they do not interfere with the efficient operation of office equipment.

- A. Civilian Attire:
- 1. Male
- Shirt with full collar, no T-shirt.
- Pants slacks, no shorts.
- Shoes full shoe, no sandals, running or exercise shoes.
- Tie not mandatory, but recommended for supervisory personnel.
- 2. Female
- Blouse no halter, strapless or tank top. No t-shirts.
- Dress no buckles or strapless. Adjusted so that no portions of under garments are visible.
- Pants no shorts (culottes with a skirt appearance are acceptable.)
- Shoes full shoe; no sandals, running or exercise shoes.
- 3. All clothing shall be clean, neat and in good repair.
- B. Unacceptable attire:

Athletic clothing (warm up suits), beach wear, shorts, caps and sandals shall not be worn except as authorized for special occasions, such as LAWA Police sponsored recreational activities.

6/2.5 Courtroom Attire

Civilian clothing worn by LAWA Police personnel, sworn or civilian, while appearing in court, shall present a business-like appearance. Acceptable attire shall conform to the following:

A. Male employees.

A business suit, or sport coat and trousers, with dress shirt and necktie.

B. Female employees.

A dress, suit, or pant suit, a skirt or pants with a blouse, sweater, or jacket.

C. Footwear

Shall be appropriate to the clothing worn. Athletic shoes and sandals are not acceptable footwear.

D. On-duty officers summoned to court may appear in uniform.

6/2.6 Ornamentation

- A. Sworn Uniformed Employees
- A sworn uniformed employee, while on-duty, may wear one ring on each hand (engagement and wedding ring when worn on the same finger count as one ring), a religious ornament worn underneath the uniform, a Police or Military "Killed In The Line Of Duty" remembrance bracelet and a medical alert necklace worn underneath the uniform or worn as a bracelet.
- 2. One plain "post" earring may be worn in each ear by sworn uniformed female personnel.
- a. The face of the post is to lie flush with the ear.
- b. It shall be metal or other material, including ceramic or stone and may be worn where the earlobe is pierced.
- c. Earrings with two parts where a portion is loose to hang, hoops or clip-on earrings are not permitted.
- d. The displayed ornamentation shall not exceed one-half inch in diameter.
- On-duty uniformed personnel <u>shall</u> have a functional watch in their possession.
- Except as permitted by this section, sworn uniformed employees shall not wear any other type of visible body ornamentation while on-duty, including but not limited to:
- a. Earrings (For sworn uniformed male employees only);
- b. Nose studs;
- c. Nose or eyebrow rings;
- d. Tongue studs or rings;
- e. Lip studs or rings;
- f. Non-medical alert necklaces;
- g. Bracelets, or;
- h. Large, conspicuous rings.
- 5. Jewelry or personal ornaments shall not be affixed to any part of the uniform or equipment.

Note: Sworn employees who are authorized to wear the uniform while working off duty shall be held to the same standards as those working on duty.

- B. Non-Uniformed Sworn Employees
- 1. Sworn Female Employees
- a. Non-uniformed sworn female employees, while on-duty, may wear a single matched pair of earrings, one earring on each earlobe. The earrings shall be professional, and businesslike in appearance.

- b. Non-uniformed sworn female employees may wear one ring on each hand (engagement and wedding ring when worn on the same finger count as one ring), a wristwatch, a necklace and bracelet, a religious ornament, a Police or Military "Killed in the Line of Duty" remembrance bracelet and a medical alert necklace and/or bracelet.
- c. Non-uniformed sworn female employees shall not wear any other type of visible body ornamentation such as, but not limited to, multiple earrings in each ear, nose studs, nose or eyebrow rings, tongue studs or rings, or lip studs or rings.
- 2. Sworn Male Employees
- a. Non-uniformed sworn male employees, while on-duty, may wear one ring on each hand, a wristwatch, a necklace and bracelet, a religious ornament, a Police or Military "Killed in the Line of Duty" remembrance bracelet and a medical alert necklace and/or bracelet.
- Non-uniformed sworn male employees shall not wear any other type of visible body ornamentation such as, but not limited to, earrings, nose studs, nose or eyebrow rings, tongue studs or rings, or lip studs or rings.
- C. Background Investigators shall inform potential LAWA police candidates of this policy. The presence of visible body ornamentation may be a disqualifying factor during the selection process for sworn personnel. Police candidates with visible body ornamentation shall sign a copy of this policy as part of the hiring process.
- D. Glasses

Prescription glasses or sunglasses worn while on duty shall be appropriate to the assignment of the officer. Glasses shall be functional, and shall not interfere with vision or the police function, and will in no case create a safety hazard to the employee.

- Glasses shall be maintained in good condition. No ornamentation or tints other than gray, green or amber shall be applied to the lenses without proof of medical need.
- 2. Frames may be any material and shall be gold, silver, brown, black, gray or clear in color. No ornamentation shall be applied to the basic frame.
- 3. Mirror-type (reflective lens) sunglasses are prohibited while in uniform.
- 4. During discussions with the public, uniformed personnel shall remove their sunglasses, unless circumstances dictate keeping them on (i.e. officer safety, prescription lenses).
- E. Makeup.

The application of cosmetics is authorized provided the makeup enhances the natural appearance of the skin and facial features.

- 1. When applied, makeup shall be conservative and business-like in appearance.
- 2. When applied, lipstick worn by female officers shall be of shades that are conservative and enhancing to the appearance and skin tone of the wearer.

6/2.7 Tattoos and Branding Policy

The presence of visible tattoos or brandings on any portion of the body, while on duty and in uniform, is prohibited. This standard applies to both sworn and civilian uniformed personnel regardless of assignment. Tattoos above the neck line (i.e. - on the face, neck or visible scalp) must be medically removed. For all other tattoos/brandings, uniformed personnel shall cover all tattoos/brandings by wearing an authorized long-sleeve uniform shirt while in uniform or shall completely cover the tattoo/branding with a skin-toned patch.

Exemption: Sworn personnel participating in specific investigations in which visible tattoos/brandings may assist in developing investigative credibility may be exempted from the provisions of this section with the expressed written consent of the Chief of Airport Police.

Uniformed personnel who acquired visible tattoos or brandings prior to the effective date of this policy (7/24/08) shall be exempt. However, in order to receive tattoo and/or branding exemption status, the concerned employee must disclose through a memorandum to the Chief of Airport Police, via chain of command, the location, shape, size, and if it will be exposed when a short sleeve uniform shirt or shorts are worn.

Background Investigators shall inform potential LAWA police candidates of this policy. The presence of visible tattoos and brandings may be a disqualifying factor during the selection process for sworn personnel. Police candidates with visible tattoos/branding shall sign a copy of this policy as part of the hiring process.

6/3 Specialized Uniforms

6/3.1 Bicycle Patrol Unit Uniform Specifications

Officers assigned to the Bicycle Patrol Unit shall wear uniforms as specified below while on duty unless otherwise directed by the concerned Commanding Officer.

A. Shirts

A dark blue golf-style shirt, three button collar, in 50/50 cotton/polyester blend jersey material; the words "Airport Police" printed in prominent letters across the upper back, a badge image embroidered on the left front chest, and the officer's last name on the front right hand side of the chest, silk-screened in gold lettering.

B. Pants

Pants will be dark blue in color, constructed of DuPont Supplex Nylon, inner draw string, a zipper closure attached to the bottom side of the pants leggings facing outward, equivalent or superior to Mocean Velocity Bike Pants Style #2050.

C. Shorts

Shorts will be dark blue in color, constructed of DuPont Supplex Nylon, inner drawstring, equivalent or superior to Mocean Bike Sort Style #1050.

D. Jacket

Jacket will be dark blue in color, constructed of DuPont Supplex Nylon with removable polar fleece lining, two side pockets with zippered closure, equivalent or superior to Mocean Velocity Jacket Style #5052. The words "Airport Police" shall be silk screened on the back of the jacket in large gold letters; departmental approved LAWA Police patches sewn on both sleeves; a patch badge sewn on the left front chest; and, the officer's name embroidered in 3/4 " inch gold block print letters on a 11/4 " wide dark blue cloth name strip sewn on the front right hand side of the chest.

A.

E. Equipment Belt

Black Nylon 2 ¼" web belt with nylon quick release buckle. All accessories to follow standard uniform equipment policy with the exception of material of black nylon with either black snap or velcro hook and loop closures.

Note: The officer's issued metal badge shall be worn on the equipment belt in front of the firearm holster.

- F. Uniform and Equipment Replacement
- 1. Initial issuance of the Bicycle Patrol Unit uniform includes the items listed below. The replacement schedule for all uniform pieces will be on either an annual or biannual basis as noted.

ltem	Qt	Replacement Schedule
Jacket	1	Biannual
Jacket Liner	1	Biannual
Shirt	3	Annual
Pants	2	*
Shorts	3	*
Shorts Liner	2	Annual
Helmet	1	Biannual
Winter Gloves	1	Annual
Summer		
Glove	1	Annual
S		

*The replacement schedule for pants and shorts will consist of a total of three (3) pieces annually in any combination of the officer's choice.

Note: Specialized uniformed items which become damaged while performing a job-related function may be replaced outside of the normal replacement schedule at the discretion of Management.

 Specialized equipment items are also provided to Bicycle Patrol Unit officers. All items are constructed of a nylon web material with the exception of the baton holder. The following are considered specialized equipment items and will be replaced on an ongoing basis at the discretion of Management.

ltem	Qty
Equipment Belt	1
Inner Belt	1
Baton Holder	1
Double Magazine Holder	1
Flashlight Holder	1
Handcuff Case	1
Holster	1
Keeper	4
Key Holder	1
OC Spray Holder	1
Radio Holder	1

6/3.2 Traffic Control Unit Bicycle Patrol Uniform Specifications

Officers assigned to the Traffic Bicycle Patrol Unit shall wear uniforms as specified below while on duty unless otherwise directed by the concerned Commanding Officer. Shirts

A Tan golf-style shirt, three button collar, in 50/50 cotton/polyester blend jersey material; the words "Airport Police Traffic & Security" printed in prominent letters across the upper back, "Airport Officer" shoulder emblems and a badge image on the left front chest area (silk-screened) and the officer's last name embroidered on the front right hand side of the chest, silk-screened in green lettering.

B. Pants

Pants will be OD green in color, constructed of DuPont Supplex Nylon, inner draw string, a zipper closure attached to the bottom side of the pants leggings facing outward, equivalent or superior to Mocean Bike Pants Zip-off Style #TR238.

C. Shorts

Shorts will be OD green in color, constructed of DuPont Supplex Nylon, inner drawstring, equivalent or superior to Mocean Bike Sort Style #1050.

D. Jacket

Jacket will be OD green in color, constructed of DuPont Supplex Nylon with removable polar fleece lining, two side pockets with zippered closure, equivalent or superior to Mocean Velocity Jacket Style #5052., "Airport Officer" shoulder emblems shall be silkscreened and a badge patch sewn on the left front chest; and, the officer's name embroidered in 1/2" inch gold block print letters on the front right hand side of the chest.

E. Equipment Belt

Black Nylon 2 ¼" web belt with nylon quick release buckle. All accessories to follow standard uniform equipment policy with the exception of material of black nylon with either black snap or velcro hook and loop closures.

Note: The officer's issued metal badge shall be worn on the equipment belt in front.

F. Uniform and Equipment Replacement

Initial issuance of the Bicycle Patrol Unit uniform includes the items listed below. The replacement schedule for all uniform pieces will be on either an annual or biannual basis as noted.

ltem	Qt	Replacement Schedule
Jacket	1	Biannual
Jacket Liner	1	Biannual
Shirt	2	Annual
Pants	2	*
Shorts	2	*
Shorts Liner	2	Annual
Helmet	1	Biannual
Winter Gloves	1	Annual
Summer Gloves	1	Annual

*The replacement schedule for pants and shorts will consist of a total of three (2) pieces annually in any combination of the officer's choice.

Note: Specialized uniformed items which become damaged while performing a job-related function may be replaced outside of the normal replacement schedule at the discretion of Management.

Specialized equipment items are also provided to bike officers. All items are constructed of a nylon web material with the exception of the baton holder. The following are considered specialized equipment items and will be replaced on an ongoing basis at the discretion of Management.

ltem	Qty
Equipment Belt	1
Inner Belt	1
Baton Holder	1
Handcuff Case	1
Keeper	4
Key Holder	1
OC Spray Holder	1
Radio Holder	1

6/3.3 Tactical Uniforms

Tactical uniforms issued to sworn personnel shall be used:

- During an unusual occurrence, with the approval of the Patrol Services Section Commanding Officer, LAX-LAWA, the OIC - Police VNY-LAWA, or the Commanding Officer, Police Services ONT-LAWA;
- By officers assigned to the Ground Transportation Enforcement Unit, when working specific positions during Dignitary Protection details or other special assignments with the approval of the CEU supervisor;
- During a tactical operation by specialized units (Mobile Field Force, etc.)
- During inclement weather. Inclement weather is defined as stormy weather, rainfall, or the forecast of rain. Issued raincoats may also be worn with the tactical uniform.
- By officers assigned to the Ramp Enforcement and Interline Pilferage Details, at the Watch Commander's discretion.
- A. Tactical Uniform Specifications
- 1. Tactical Uniform Shirt

Dark Navy Color, in 65% polyester and 35% combed cotton Ripstop fabric. Long sleeves with 2 Bellows pockets with drain holes, fused pocket flaps and collar, double - reinforced elbows, double - stitched double lapped seam and sleeves, and adjustable sleeve buttons.

2. Tactical Uniform - Trouser

Dark Navy Color, in 65% polyester and 35% combed cotton Ripstop fabric. Trouser to be constructed to Military Spec MIL - T - 44047E, Total of 6 pockets (4 with button flaps), 2 front slash pockets, 2 large 3 pleat partial bellows cargo pockets with drain holes down flaps, fused pocket flaps, 4 -button fly with matching buttons, double - reinforced seat and knee, 4" adjustable waist tabs with quadruple bar tacks, 2 nylon drawstring leg closures fused and knotted ends.

3. Cap

Dark Navy Color, in 15% wool and 85% Acrylic blend. 6panel, 6 embroidered eyelets, black sweatband and inner taping, matching fabric adjustable hook and loop closure, equivalent or superior to Otto Incorporated Style 19-304. The words Los Angeles Airport Police and image of Theme building embroidered in gray on center of front of cap.

- B. Badges and Insignia
- 1. Badge

A cloth badge patch, dark blue background with charcoal gray embroidery, appropriate to the employee's rank, shall be worn as specified in Section 6/1.4.A.1.

2. Name Tags

A cloth nametag, black, 1" high with 1/2" charcoal gray lettering, shall be sewn centered immediately above the right pocket flap ends.

2. Patches

Two Airport Police patches, dark blue background with charcoal gray embroidery, shall be worn as specified in Section 6/1.4.C.

3. Rank Insignias

Rank Insignia shall be as follows:

a. Field Training Officer

Cloth two stripe chevron. Charcoal stripe on dark blue background. Worn centered on each sleeve 1/2 " below shoulder patch.

Note: Refer to Section 8/11.9 for restrictions on wearing the Field Training Officer chevrons.

b. Sergeant

Cloth three stripe chevron. Charcoal stripe on dark blue background. Worn centered on each sleeve 1/2 " below shoulder patch.

c. Assistant Watch Commander

Cloth three stripe chevron with rocker stripe on the bottom. Charcoal stripe on dark blue background. Worn centered on each sleeve 1/2 "below shoulder patch.

d. Lieutenant

Single collar bar, flat black metal (A/F 2^{nd} Lt.). Worn centered on collar parallel with and 3/4" from the front edge of the shirt collar.

e. Captain

Double collar bars, flat black color. Worn centered on collar parallel with and 3/4" from the front edge of the shirt collar.

f. Deputy Chief

Two flat black color metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1 " from the front edge of the collar.

g. Assistant Chief

Three flat black color metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1 " from the front edge of the collar.

h. Chief

Four flat black color metal stars shall be affixed to each side of the shirt collar. One point of each star shall point upwards. The stars shall be centered between the top and the bottom of the collar. The center of the first star shall be 1 " from the front edge of the collar.

C. Footwear

Sworn personnel assigned to a unit that regularly deploys in Tactical Uniform may be required to wear tactical boots, at the discretion of the unit supervisor. Sworn personnel not assigned to a tactical unit shall follow uniform footwear policy as specified in Section 6/1.3.E.

D. Equipment Belt

The authorized leather or nylon equipment belt and accessories, as specified in Section 6/1.5, shall be worn with the Tactical Uniform.

6/3.4 Tactical Outer Carrier

The tactical outer carrier is designed to be worn by officers in plainclothes, uniform, or BDU's, with or without ballistic panels and a trauma plate inserted inside the vest. It provides protection, instant identification of Police personnel, and a means of carrying various tactical equipment, which may be needed by personnel involved in unusual occurrences or high-risk situations.

A. Tactical Outer Carrier - Specifications

Black Color, with Nylon-420 Denier Pack Cloth, with ³/₄ ounce polyurethane and durable water repellent coating. The carrier is a two piece design, and includes:

- 1. Velcro side closures;
- 2. An opening for inserting a trauma plate through the neck line;
- Velcro backed patch with "POLICE" displayed in white. Patch to be attached to a pull-down Velcro loop, on upper right hand side of vest. Patch to have ability to be either exposed or concealed behind yoke construction;
- 4. Lapel Microphone clip webbing on upper left side of vest;
- One 6" x 6.5" utility pocket with Velcro closure on lower right side of vest pocket with interior elastic to contain three separate utility items;

- 6. One 2" x 6" pouch adjacent to the right side utility pocket;
- One 5" x 4" utility pocket on lower left side of vest with interior elastic to contain three separate utility items;
- 8. One radio pocket;
- A 4" wide loop of adjustable webbing, capable of accommodating a large flashlight or baton on the right side;
- On the rear side of the vest, there shall be a 2" x 8.5" strip of Velcro loop to accommodate a Velcro backed patch of the same size with "POLICE" displayed or patch in white.
- B. When Authorized to Wear

The Tactical Outer Carrier shall be worn whenever directed by a supervisor. Wearing the Tactical Outer Carrier unless specifically directed or authorized is prohibited.

6/3.5 Emergency Services Unit (ESU) Uniform Specifications

A. Tactical Uniform - Specifications

Uniform Specifications shall be the same as outlined in Section 6/3.3.

B. Ballistic Vest

Safariland Model Cover 6 plus 3-A modular ballistic Vest with Threat Level III-A ballistic collar, sleeves, and groin protector, black color, with "Police" stenciled in gray subdued lettering on back and front of vest.

C. Badges and Insignia

Badges and insignia specifications shall be the same as outlined in Section 6/3.3, with the exception of an 11 inch by 6 inch rectangular patch, dark blue background with "Police" embroidered in charcoal gray, sewn centered on the back of the uniform shirt approximately 7 inches from the collar line.

Note - Upon leaving the ESU, the rectangular "Police" patch will be removed and given to Logistics Unit (See part G).

D. Footwear

ESU members shall be issued Danner Model 21210 Acadia tactical boots with bootlaces tucked into the boot.

E. Equipment Belt

Black nylon 2 ¼ " equipment belt with nylon quick release buckle.

Team members, depending on their assignments within the ESU, shall wear the following items:

- Safariland Model 6004 Tactical SLS Holster and leg harness;
- Safariland Model 6004-2 Leg Shroud with mounting holes;
- 3. Safariland Model 77 double pistol magazine holder;

- 4. Safariland Model 40 distraction device holder;
- 5. Safariland Model 772 single rifle magazine holder;
- 6. Safariland Model 4672 folding knife case
- F. Miscellaneous

The following equipment shall be issued to all ESU members:

- 1. Hatch Tactical goggles;
- 2. Black Nomex hood;
- 3. Hatch Model Operator tactical gloves;
- 4. Tactical radio pouch with special communications equipment;
- 5. Hatch Tactical knee and elbow protectors;
- 6. Special Bio-Hazardous gas mask.
- G. Return of Equipment

Whenever an officer leaves the ESU, the following equipment shall be turned in to Logistics Unit:

- 1. Safariland Model Cover 6 plus 3-A modular ballistic Vest with all accessories;
- 2. Specialized communications equipment, with the exception of the molded ear piece;
- 3. Rectangular "Police" patch;
- 4. Special Bio-Hazardous gas mask;
- 5. Safariland Tactical SLS Holster, leg harness and all accessories; and,
- Any other specialized tactical equipment still serviceable, to be determined by both the ESU supervisor and Operations and Materials Unit.

6/3.6 Canine Unit Handler Uniform Specifications

- A. Duty Uniform
- 1. Shirt

The duty uniform shirt shall be black in color, in 6 ½ oz. Flame Resistant Nomex III-A fabric with two bellow chest pockets with Velcro flaps, heavy duty concealed brass zipper with overflap, with 1 snap closure above and below zipper, two position snap closure at wrists. The top collar button shall be unfastened. The shirt may be long or short sleeve.

2. Trousers

The duty uniform trousers shall be black in color, in 6 1/2 oz. Flame Resistant Nomex III-A fabric with brass zipper for fly with a hook and eye and a snap closure at the waist, two side cargo carrier pockets with flap closures, two quarter hip pockets and two welted back pockets with velcro flaps. Trousers shall also have two Velcro waist adjustors with 7 belt loops.

- 3. Badges and Insignia
- a. Badge

The badge shall be a cloth badge patch, black background with dark gray embroidery, appropriate to the employee's rank shall be worn as specified in Section 6/1.4.A.1.

b. Name Tag

The uniform name tag shall be an embroidered cloth name tag, black, 1' high with $\frac{1}{2}$ " dark gray lettering of the employee's last name in all capital letters and worn as specified in Section 6/1.4.B.

c. Patches

The patch shall be two Airport Police patches, black background with dark gray embroidery, which shall be worn as specified in Section 6/1.4.C.

d. Rank Insignia

Rank insignia shall be worn as specified in Section 6/1.4.E, with the following modifications:

(1) Handler/Officer

Handlers/Officers shall wear a cloth two stripe chevron with dark gray stripes on a black background. It shall be worn centered on each sleeve 1/2" below shoulder patch.

(2) Handler/Training Officer

Handlers/Training Officers shall wear a cloth two stripe chevron with dark gray star centered between the bottoms of the chevrons and dark gray stripes on a black background with black border. It shall be worn centered on each sleeve $\frac{1}{2}$ below shoulder patch.

(3) Sergeant

Sergeants shall wear a cloth three stripe chevron with dark gray stripes on a black background. It shall be worn centered on each sleeve 1/2" below shoulder patch.

(4) Lieutenant

Lieutenants shall wear a single collar bar, flat black metal (A/F 2^{nd} Lt.) worn centered on collar parallel with and 3/4" from the front edge of the shirt collar.

- e. The word "K-9" shall be embroidered in dark gray lettering on the right breast pocket in the upper left corner of the pocket flap of the uniform shirt.
- f. Service Stripes

Service Stripes shall be dark gray on black with a black border and backing, 1/4" wide by 2" long. Service Stripes shall be sewn on the lower left sleeve of the uniform shirt with the lower edge of the bottom stripe one half inch above the top edge of the cuff. The entire stripe shall be in front of the center press of the sleeve.

4. Footwear

Uniform shoes for uniforms shall be a low cut or ³/₄ " medium height, black, smooth toe leather or leather/ nylon combination shoe without any visible logos.

5. Socks

Socks shall be worn as specified in Section 6/1.3.E.3.

6. Equipment Belt

A black nylon equipment belt and black nylon accessories shall be worn as specified in Section 6/3.1.E.

- B. Training Uniform
- 1. Shirt

The training uniform shirt shall be a black golf-style shirt, three button collar, in 50/50 nylon/polyester blend jersey material with a badge image embroidered on the left front chest and the words "K-9 Unit" surrounding the badge. The officer's last name will be embroidered on the front right hand side of the chest. Two Airport Police patches will be silk-screened in dark gray lettering and shall be positioned as specified in Section 6/1.4.C.

2. Undershirt

The undershirt shall be a black crew neck loose or tight fit 4.6 oz 95% polyester/ 5% elastane undershirt, which meets or exceeds UNDER ARMOUR© brand undershirt specifications, with Canine Unit logo, Airport Police badge and two Airport Police patches silk-screened in dark gray lettering positioned and worn as specified in Section 6/1.4.C. It may be worn under the Canine uniform shirt or training shirt.

Note: This undershirt is an optional uniform item, worn during donning/doffing of uniform shirts, canine training equipment, and/or tactical gear.

3. Trousers

The trousers shall be a black 65% polyester and 35% combed cotton Ripstop fabric. Trouser are to be constructed to Military Spec MIL - T - 44047E, Total of 6 pockets (4 with button flaps), 2 front slash pockets, 2 large 3 pleat partial bellows cargo pockets with drain holes down flaps, fused pocket flaps, 4 -button fly with matching buttons, double - reinforced seat and knee, 4" adjustable waist tabs with quadruple bar tacks, 2 nylon drawstring leg closures fused and knotted ends.

- 4. Hat
- a. Baseball Cap

The training uniform cap shall be a black 6-panel FLEXFIT© style 63% polyester and 34% cotton 3% P.U. spandex or adjustable back strap with the words "Los Angeles Airport Police K-9" embroidered on the front in dark gray lettering and a subdued American flag on the rear portion if fitted.

b. Boonie Hat

The "boonie" hat shall be a black bucket style or "boonie" Mil-spec 65% polyester/35% cotton ripstop with 4 brass screen vents and adjustable chin strap.

Note: The canine caps are optional items, to be worn for the purposes of officer identification and weather protection. The "boonie" cap may only be worn during training exercises or other specialized details unless otherwise directed by the Commanding Officer. 5. When Authorized to Wear

Training uniforms shall only be worn while performing on-duty training, performing specialized duties, or whenever authorized for wear by the Homeland Security Section Commanding Officer.

6/3.7 Motor Unit Officer Uniform Specifications

A. Jacket

The wearing of a uniform jacket shall be optional .Whenever a uniform jacket is worn, a tie or optional dickey shall be worn.

1. Leather Motors Jacket

A black leather jacket, with a removable Thinsulate liner, double stitched with a reinforced front and back belt area, side lacing, two front pockets and five keepers with double snaps, straight front heavy duty brass zipper with an inside front wind flap and hidden snaps on collar, which meets or exceeds San Diego Jacket Factory Police B Motor Jacket specifications.

2. Motorcycle Jacket (Optional)

A black Cordura nylon jacket, with a removable Thinsulate liner, with two slash-type side pockets, full zipper front to the neck, side vent zippers and a badge holder in the center of the left breast which meets or exceeds Speiwak Inc. Model 1875 All-Season Active Duty Jacket. Wearing of the simulated fur collar is optional.

Note: This jacket is an optional item, to be purchased by the officer with his/her personal funds.

B. Shirt

All uniform shirts shall be neatly tailored and worn with Military creases.

1. Class A-Long Sleeve

Shall be the same specifications as outlined in Section 6/1.3.C.1.

2. Class B-Short Sleeve

Shall be the same specifications as outlined in Section 6/1.3.C.2.

3. Buttons

The buttons of the epaulets and breast pockets shall be yellow metal with the letter "P."

C. Pants (breeches)

All uniform trousers shall be neatly tailored and worn with military creases. Sap pockets shall be optional.

1. Class A and B

Uniform Trousers shall be made of navy blue 100% wool elastic, 19-ounce medium, meeting LAPD specifications. All thread used in the construction shall match the material. Breeches shall contain two top-style pockets, two hip pockets with button-down flaps, and optional watch pockets and five lined, tunnel belt loops, 3 inches wide, sewn into a separate 2-inch waistband. The fly of the breeches shall have a zipper and shall have an anchor button in addition to a hook and eye. A ½-inch wide, gold and blue stripe (Long Beach Uniform Stripe, Article 2914) shall extend along the out seam from the bottom of the waistband to the bottom of the breeches

2. Tailoring

The length of the trouser cuff shall be tailored so that there is not observable fold or break in the front crease, nor shall any part of the sock be visible when the wearer is standing. The bottoms of the breeches shall be finished with concealed zippers.

- D. Badges and Insignia
- 1. Badge

A LAWA Police -issued badge shall be worn as specified in Section 6/1.4.A.1.

2. Nameplate

A nameplate shall be worn as specified in Section 6/1.4.B.

3. Patches

Two Airport Police patches shall be worn as specified in Section 6/1.4.

4. Traffic Enforcement Insignia

Two Traffic Enforcement insignias (an embroidered patch with a gold wheel with a gold arrow through it). The insignia shall be worn centered ¼ " below the Airport Police patch.

Motor Unit sergeants shall wear their sergeant's chevrons ¼ inch below the Traffic Enforcement insignia.

- E. Footwear
- 1. Boots
- a. Motor Unit officers shall be issued Dehner motor boots.
- All requests for repairs, modifications, boot replacement, and/or the purchase and use of another not manufactured by Dehner must be approved by the Commander, Traffic Services Section, or designee.

Note: Boots approved for duty use by Motor Unit officers must be equivalent or superior to Dehner motor boots.

2. Socks

Socks shall be worn as specified in Section 6/1.3.E.3.

- F. Helmet
- Motor Unit officers shall wear a LAWA Police -issued Shoei brand Model RJ-Air-LE helmet equipped with a Portable Only Communications System, PA Interface, including a breakaway cable and portable adapter, with the chin strap section fastened while performing field duties. The helmet shall have a gold metal band with "P" buttons and a helmet badge attached to the front of the helmet.
- 2. Helmets shall not be stored in any manner that will damage the liner.
- a. Helmets should be set on a flat surface, top side up or hung by one of the nylon straps.
- b. The entire helmet and liner is washable.
- c. The helmet chin strap shall not be modified by any device.
- d. When not in use, helmets shall be stored in a safe place inside the officer's home or in a City locker.
- e. Helmets left on motorcycles shall be secured by a lock.
- F. Gloves

Motor Unit officers shall be issued two pairs of leather gloves to provide protection during both the summer and winter months.

a. Summer Gloves

Shall be the same as specified in Section 6/1.7.D.1.

b. Winter Gloves

Shall follow the same specifications as summer gloves except the gloves shall be insulated and lined. The gloves may either fit to the wrist or be a guntlet style glove.

G. Eyewear

Eye protection shall be worn when operating a motorcycle.

- a. Motor Unit officers shall be issued eyewear that meets or exceed standard Gargoyle brand safety glasses.
- Mirrored sunglasses or sunglasses of a distinctive nature which detract from an officer's uniform appearance are prohibited.
- H. Equipment Belt

Motor Unit officers shall wear an authorized equipment belt as specified in Section 6/1.5.

- I. Training Uniform
- 1. Shirt

The shirt shall be black, twill 65/35 poly-cotton material, which meets or exceeds Transcon Model 701JAB shirt specifications.

1. Trousers

The trousers shall be black, twill 65/35 poly-cotton material, which meets or exceeds Transcon Model 701JAB trouser specifications.

- 2. Badges and Insignia
- a. Badge

A LAWA Police-issued badge shall be worn as specified in Section 6/1.4.A.1.

b. Name Tag

A cloth name tag, black, 1" high with 1/2" gold colored lettering, shall be worn as specified in Section 6/1.4.B.

c. Patches

Two department issued patches shall be worn as specified in Section 6/1.4.C.

d. Traffic Enforcement Insignia

Two Traffic Enforcement insignias (an embroidered patch with a gold wheel with a gold arrow through it) shall be worn by Traffic Enforcement personnel. The insignia shall be worn centered $\frac{1}{4}$ " below the Airport Police patch.

- 3. Footwear
- a. Boots

Motor Unit officers shall wear Danner Model Arcadia boots with the training uniforms.

b. Socks

Socks shall be worn as specified in Section 6/1.3.E.3.

4. Helmet

Shall follow the same specifications as outlined in Section 6/3.7.F.1.

5. Gloves

Shall follow the same specifications as outlined in Section 6/3.7.G.

7. Eyewear

Shall follow the same specifications as outlined in Section 6/3.7.H.

8. Equipment Belt

Black Nylon 2 ¼" web belt with nylon quick release buckle. All accessories to follow standard uniform equipment policy with the exception of material of black nylon with either black snap or velcro hook and loop closures.

9. When Authorized to Wear

The Training Uniform shall only be worn during training and while assigned to assist with commercial enforcement duties.

6/3.8 Vehicle Inspection Station Jumpsuit Specifications

A. Jumpsuit - Specifications

Olive drab color, heavy duty two-way front closure brass zipper, two zippered chest pockets with pen/penlight slot on left pocket, two concealed 1/4 cut side pockets with by-pass, two zippered rear hip pockets, two diagonal zippered thigh cargo pockets, one diagonal zippered calf pocket on lower right leg. Elasticized waistband with five large beltloops. Bi-swing pleated back. Tow position snap closure on sleeves, double reinforced knees, four eyelets under each arm which meets or exceeds Transcon Model UP508 Jumpsuit.

- B. Badges and Insignia
- 1. Badge

A LAWA Police-issued badge shall be worn as specified in Section 6/1.4.A.1.

2. Name Tag

A cloth name tag, olive drab, 1" high with 1/2" gold colored lettering, shall be worn as specified in Section 6/1.4.B.

3. Patches

Two department issued patches shall be worn as specified in Section 6/1.4.B.

C. When Authorized to Wear

The jumpsuit shall only be worn by on-duty SACU personnel assigned to the Vehicle Inspection Station.

6/3.9 Command Staff Jumpsuit – Specifications

A. Jumpsuit - Specifications

Black color, heavy duty two-way front closure brass zipper, two zippered chest pockets with pen/penlight slot on left pocket, two concealed 1/4 cut side pockets with by-pass, two zippered rear hip pockets, two diagonal zippered thigh cargo pockets, one diagonal zippered calf pocket on lower right leg. Elasticized waistband with five large beltloops. Bi-swing pleated back. Tow position snap closure on sleeves, double reinforced knees, four eyelets under each arm which meets or exceeds Transcon Model UP508 Jumpsuit.

- B. Badges and Insignia
- 1. Badge

A cloth badge patch, appropriate to the employee's rank, shall be worn as specified in Section 6/1.4.A.1.

2. Name Tag

A cloth name tag, black, 1" high with 1/2" gold colored lettering, shall be worn as specified in Section 6/1.4.B.

3. Patches

Two Airport Police patches shall be worn as specified in Section 6/1.4.C.

C. When Authorized to Wear

The jumpsuit shall be worn by Command Staff personnel responding to an emergency situation on or off-duty, at the discretion of the Command Staff member.

6/3.10 Honor Guard Uniform Specifications

A. Maintenance

Honor Guard members shall maintain their uniforms and accessories in proper order and repair. Any issued items in need of replacement and/or repair shall be brought to the attention of the Officer-in-Charge. Requisitions for issue or replacement items shall be processed through the Honor Guard Officer-in-Charge.

- B. The following are the uniform regulations to be followed by each member of the Honor Guard:
- Members shall have their uniforms dry cleaned or pressed.
- 2. Members shall maintain their own gun belt (leather and patent leather with all appropriate brass buttons). Gun belts shall be clean and in good condition (gun/holster, cuff case, magazine pouch, belt keepers if appropriate). No other accessories are acceptable.
- C. Uniform Specifications
- 1. Hat Navy blue wool service hat with gold embroidered band or Class A hat with hat piece affixed, and a gold embroidered band.
- 2. Pants Navy blue wool with gold striping on center of pants legs. An Honor Guard hem shall be utilized.
- Jacket Navy blue high collar wool jacket; with four large visible gold "P" buttons down the center and one gold button on each breast pocket.
- 3. Footwear Corafram shoes. At the discretion of the Officer-in-Charge, specific members may purchase "heel taps" or "clickers."
- D. Badges and Insignia
- 1. Badge The Honor Guard Badge has the words "Honor Guard" across the top with every badge displaying the number #356. The Badge shall be worn as specified in Section 6/1.4.A.1.
- 2. Name Plate Shall be centered above the right pocket flap with the bottom edge touching the top stitch of the pocket with or without ribbons (On Class A only).
- Patches Shall be worn as specified in Section 6/1.4.C with an additional tab over the top with the words "Honor Guard."
- 4. Service Stripes Worn on the left sleeve as specified in Section 6/1.4.G (On Class A only).
- Collar Devices Brass crossed rifles will be placed on the right and left lapel with the outermost edges centered exactly 1" from the gold yellow piping.
- Ribbons Worn centered above the left pocket with the bottom edge touching the top of the pocket (On Class A only).
- 7. Shoulder Cord Gold braided cord, worn over the left shoulder.

- 8. Aiguillette Shall be attached to the right epaulet.
- National Honor Guard Badge Shall be worn centered over the right jacket pocket where traditionally a name tag would be. The bottom edge shall be touching the top stitch of the jacket pocket.
- 10. Tommy Scott Pin Worn centered on the right jacket /shirt pocket flap above the "P" button.
- E. Equipment Belt High gloss patent leather or Ceremonial Pistol Belt - blue and gold belt. Members assigned to the rifle team shall wear a high gloss leather pistol belt with shoulder strap.
- F. Pistol Beretta Model 92F.
- G. Rifle
- 1. Springfield Model M-1A The Rifle Team utilizes the M-1A rifle for rendering the traditional "21 Gun Salute." Rifles are modified to fire 7.62MM blank ammunition through the addition of a blank firing device.
- Colt Model AR-15 The Color Guard Detail uses this rifle.
- H. Miscellaneous
- 1. White Parade Ascot Worn inside the open collar, tucked under a white V-neck T-shirt, when not wearing the high collar jacket.
- 2. White Gloves Worn on hands or folded over the belt to the right of the buckle when not worn.
- I. Uniform Classifications
- 1. Honor Guard Dress Blue (Full Dress)
- a. Dress Blue Uniform hat with gold braids, with Honor Guard hat Piece.
- b. Blue high collar jacket completed with only approved Honor Guard ornamentation.
- c. Gold shoulder braid
- d. Gold Striped pants
- e. High gloss gun belt with shoulder strap or ceremonial blue/gold belt
- f. White gloves
- g. Corafram shoes with black socks
- 2. Honor Guard Class "A" (Full Dress)
- a. Standard uniform hat with hat piece
- b. Class A uniform, with tie and tie bar
- c. All Honor Guard and LAWA Police awards and ribbons.d. Leather basket weave Sam Brown worn only with this
- e. White gloves
- f. Corafram shoes with black socks
- 3. Honor Guard Class "A" (Dress)
- a. Standard uniform hat with hat piece
- b. Class A uniform, with white ascot instead of tie
- c. Only approved Honor Guard ornamentation to be worn
- d. Leather basket weave Sam Brown worn only with this uniform

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- e. White gloves
- f. Corafram shoes with black socks
- 4. <u>Honor Guard Training Uniform</u>
- a. Approved Honor Guard polo shirt
- b. Black uniform pants with under belt
 - Black shoes and black socks

c.

6/3.11 Summer Uniforms - Traffic and Security Officers (LAWA/ONT, LAWA/VNY and LAWA/PMD only)

- A. Uniform Specifications
- 1. Shirt

A silver tan color polo-style shirt, two button collar, in polyester fabric with smartweave, short sleeve, equivalent or superior to the 5-11 Tactical Series Polo Shirt. Security Officer patch silk screened in OD green on both sleeves, two chevrons (FTO) or three chevrons (sergeant) silk screened in OD green on both sleeves, Security Officer badge silk screened in OD green on the left front chest, and the officer's name embroidered in OD green on the right front chest.

2. Shorts

Shorts will be OD Green in color, constructed of 100% canvas, equivalent or superior to Blauer brand shorts.

Note: Shorts may be hemmed one to two inches above the knee.

3. Shoes

Solid Black tennis shoes without logos of any other color.

4. Socks

White Crew socks. Socks shall not be worn higher than mid-calf.

B. Wearing of Summer Uniform

Summer uniforms are authorized for wear when the temperature is over 80 degrees, or unless otherwise directed.

6/3.12 Maternity Uniform Specifications

- A. Uniform Specifications
- 1. Blouse
- a. The blouse shall be navy blue serge, wool or polyester with a long or short sleeve.
- b. Tailoring

The blouse shall be tailored in the following fashion:

- (1) Open side seams to within 2-1/2 inches below the armhole. The cutting shall be made by the pocket and angling slightly upward.
- (2) The front fabric shall be folded under the pocket toward the front opening.
- (3) A piece of fabric seven inches wide shall be inserted from the angular cut toward and down to the bottom of the shirttail.
- (4) The shirt shall have a sewn up side seam, angular cut toward the pocket and the length of the under-fold. The under-fold shall be tacked from the inside.
- (5) The pleat front expands as pregnancy increases.

- (6) The under-fold measurement will vary according to the size of the maternity shirt.
- 2. Trousers

The trousers shall be navy blue serge, 100% Wool, equal or superior to Raeford Style No. 8250, 16-16-1/2 oz on a 60-inch width. Trousers shall be lined with Poly -T or equivalent fabric on the back only. They shall have an insert panel, made of Poly Spandex, with a 1-1/2 inch elastic ban roll across the top.

- 3. The maternity uniform shall not display any police or law enforcement insignia.
- B. When Authorized to Wear
- 1. The maternity uniform may only be worn while on duty working inside and away from any threat.
- 2. The maternity uniform is an optional duty uniform and must be purchased with the employee's own personal funds.
- Sworn employees who choose not to wear a maternity uniform may wear plain clothes maternity clothing which follow the below listed criteria:
- Business style dress, skirt or slacks (no sweat pants or jeans). Hemline of dress or skirt shall be of a professional and business style length;
- b. Business style shirt with collar, sweater or blouse;
- c. Casual shoes;
- d. Hosiery shall be of a solid business style color without patterns.

6/3.13 Pre-Academy and Defensive Tactics Instructor Uniform Specifications

- A. Physical Fitness Uniform Specifications
- 1. T-Shirt
- a. The physical fitness t-shirt shall be dark blue in color, 100% cotton, long or short sleeve.
- A badge image shall be embroidered on the left front chest with the words "Training" or "Defensive Tactics" in gold lettering on the top of the badge and the words "Training Staff" or "Instructor" embroidered on the front right hand side of the chest.
- c. The T-Shirt shall be equal or superior in quality to the Beefy brand t-shirt.
- 2. Sweat Pants
- a. The fitness sweat pants shall be dark blue in color, nylon, inner draw string.
- b. They shall be equal or superior in quality to Port and Company brand sweatpants.
- 3. Shorts

Shorts shall be dark blue in color, 100% cotton, inner draw string.

4. Running Gloves

Running gloves shall be blue.

- B. Instructor Uniform Specifications
- 1. Polo Shirt
- a. The instructor polo shirt shall be a short sleeve dark blue 100% cotton golf-style shirt with three buttons.
- b. A badge image shall be embroidered on the left front chest with the words "Defensive Tactics" embroidered in gold lettering on the top of the badge with the name of the instructor and the words "Instructor" embroidered on the front right hand side of the chest.
- c. Airport Police patches shall be silk screened in gold on both sleeves.
- d. The polo shirt shall be equal or superior in quality to the Port Authority brand polo shirt.
- 2. Pants

The instructor pants shall be dark blue BDU pants.

- C. When Authorized to Wear
- 1. The physical fitness uniform shall be worn whenever instructors are involved in physical training of personnel in defensive tactics, training sessions, and physical fitness.
- 2. The Instructor Uniform shall be worn whenever instructors are engaged in classroom training instruction.
- D. Replacement Schedule

Initial issuance of the physical fitness uniform includes the items listed below. The replacement schedule for all uniform pieces will be on either an annual or semiannual basis as noted.

ltem	Qty	Replacement Schedule
T-Shirts	4	Two times annually
Shorts	4	Two times annually
Sweats	4	Two times annually
Polo Shirt	3	Annually

6/3.14 Raid Jackets

Raid Jackets shall be issued to all sworn personnel assigned to plainclothes special assignments or staff duties.

- A. Specifications
- Raid Jackets shall be dark blue in color, nylon with white inner liner, white stenciled Airport Police patches on each shoulder, a stenciled badge, and the words "Airport Police" stenciled on the back.
- 2. Metal rank insignia shall be used to identify the rank of the wearer.
- 3. When Authorized to Wear

Raid jackets shall be worn by sworn personnel assigned to plainclothes special assignments or staff duties whenever an immediate response to an unusual occurrence is needed by additional sworn personnel.

6/3.15 Gang Intelligence Detail Uniform

A. Shirt

The Gang Intelligence Detail uniform shirt shall be a dark blue golf-style polo shirt with silk, three button collar, 50/50 cotton/polyester blend jersey material; the words "Police" printed in prominent letters across the upper back, a badge image embroidered on the left front chest, and the officer's last name on the front right hand side of the chest, silk-screened in white lettering.

B. Pants

The Gang Intelligence Detail uniform pants shall be dark jeans or khaki pants with no visible logos.

C. Equipment Belt

The equipment belt shall be a black nylon 2 ¼ web belt with nylon quick release buckle. All accessories to follow standard uniform equipment policy with exception of material of black nylon with either black snap or velcro hook and loop closures.

D. When Authorized to Wear

The Gang Intelligence Detail Uniform may be worn whenever members:

- a. Participate in any Gang Task Force enforcement activity (Search Warrant, gang sweep, etc.);
- b. Attend outside agency gang liaison meetings;
- c. Attend training classes.

6/3.16 Administrative Uniform

Administrative uniforms are an alternative to wearing uniform or formal business attire while performing administrative duties inside an office environment. These uniforms are not to be worn in place of a uniform while on duty performing patrol, security or traffic functions.

The administrative uniform is optional duty equipment, to be purchased by the employee.

- A. SACU/Traffic Unit Administrative Uniform Specifications
- Polo Shirt Dark green color, 100% treated 6.4 oz. interlocked cotton fabric, 3 button collar, mic loop pockets on each shoulder and at the bottom of the placket at sternum level, reinforced dual pen pocket, long or short sleeve, equivalent or equal to the 5.11 brand Tactical Polo Shirt. Embroidered gold Security badge with the employee's name embroidered in gold lettering.
- Pants Dark green or khaki color pants equal or superior to Dockers brand pants or uniform pants as specified in Section 6/1.3.D.1.
- B. Civilian Administrative Staff Uniform Specifications
- Polo Shirt Tan color, 100% treated 6.4 oz. interlocked cotton fabric, 3 button collar, mic loop pockets on each shoulder and at the bottom of the placket at sternum level, reinforced dual pen pocket, long or short sleeve, equivalent or superior to the 5.11 brand Tactical Polo Shirt. Embroidered gold LAWA logo with the employee's name embroidered in gold lettering. Unit of assignment embroidered in gold lettering is optional.

- 2. Pants No specifications at this time.
- C. Sworn Administrative Staff Uniform Specifications
- Polo Shirt Black or dark navy color, 100% treated 6.4 oz. interlocked cotton fabric, 3 button collar, mic loop pockets on each shoulder and at the bottom of the placket at sternum level, reinforced dual pen pocket, long or short sleeve, equivalent or superior to the 5.11 brand Tactical Polo Shirt. Grey and black embroidered Police badge with the employee's name embroidered in grey lettering.
- Pants Black, dark blue or khaki color pants equivalent or superior to Dockers pants or uniform pants as specified in Section 6/1.3.D.1.

Note: Sworn Training Unit staff is exempt from the above uniform specifications.

- D. Rangemasters
- Polo Shirt Red color, 100% treated 6.4 oz. interlocked cotton fabric, 3 button collar, mic loop pockets on each shoulder and at the bottom of the placket at sternum level, reinforced dual pen pocket, long or short sleeve, equivalent or equal to the 5.11 brand Tactical Polo Shirt. Embroidered gold Police badge with the employee's name embroidered in gold lettering.
- 2. Pants No specifications at this time.
- 6/3.17 Commercial Enforcement Unit Training Uniform -Specifications

Note: The Commercial Enforcement Unit training uniform is optional duty equipment, to be purchased by the employee.

A. Shirt

The shirt shall be black, twill 65/35 poly-cotton material, which meets or exceeds Transcon Model 701JAB shirt specifications.

B. Trousers

The trousers shall be black, twill 65/35 poly-cotton material, which meets or exceeds Transcon Model 701JAB trouser specifications.

- C. Badges and Insignia
- 1. Badge

A LAWA Police-issued badge shall be worn as specified in Section 6/1.4.A.1.

2. Name Tag

A cloth name tag, black, 1" high with 1/2" gold colored lettering, shall be worn as specified in Section 6/1.4.B.

3. Patches

Two department issued patches shall be worn as specified in Section 6/1.4.C.

4. Traffic Enforcement Insignia

Two Traffic Enforcement insignias (an embroidered patch with a gold wheel with wings) shall be worn by Commercial Enforcement Unit personnel. The insignia shall be worn centered ¼ " below the Airport Police patch.

D. When Authorized to Wear

The Training Uniform shall only be worn during training and while assigned to commercial enforcement duties.